

WINDSOR LOCKS PUBLIC SCHOOLS



BOARD OF EDUCATION MEETING

Special Meeting

June 25, 2020

4:00 p.m.

To receive remote meeting link and login information, please register to attend this meeting by sending an email to:

dbole@wips.org

no later than 2:00 pm on June 25, 2020

Windsor Locks Board of Education

Patricia King, Chairwoman

Margaret Byrne, Vice Chairwoman

Jim McGowan

Dennis Gragnolati

Paige Latournes

Shawn Parkhurst

Superintendent of Schools

MISSION STATEMENT AND CORE BELIEFS

The WLPS will create and sustain a community of life-long learners where all students are engaged, empowered and expected to achieve at the highest levels and to become responsible, contributing citizens in an ever-changing, global society.

In order to achieve our mission our students will receive a world class education that:

- Challenges each student to meet and exceed high expectations through a stimulating, rigorous and challenging curriculum;
- Enables each student to think critically, work collaboratively, and display the confidence necessary to be successful in a diverse and complex society;
- Prepares each student to be an adaptable risk taker who is proud to invest in the future;
- Prepare each student to use all of the technological resources available to complete research, solve problems, and identify creative solutions;
- Develops individuals who are open-minded, respectful, and compassionate,
- Develops honest, interdependent, skilled future leaders and independent thinkers who will become the world's problem solvers;
- Enriches the skills and talents of each student to be inventive and ready to achieve a sustainable future;
- Invites the entire community to be involved in providing a well-rounded education; which
- Inspires each student to become an active member of our community, the nation, and the world.

Special Meeting - Agenda

June 25, 2020

Windsor Locks Board of Education

4:00 p.m.

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- Goal 1: Windsor Locks Public Schools will ensure that all students are engaged in their learning and challenged to achieve, grow, and demonstrate mastery.
- Goal 2: Windsor Locks Public Schools will use research-based leadership and best workplace practices to ensure achievement, growth and mastery for all.
- Goal 3: Windsor Locks Public Schools will support every student through a diverse network of caring adults.
- Goal 4: Windsor Locks Public Schools will provide a positive, equitable, safe and healthy climate for adults and students, to learn how to sustain and promote healthy living.

- I. Call to Order
 - A. Roll Call
 - B. Pledge of Allegiance
 - C. Board of Education Communications
- II. Public Audience (only on Agenda Items)
 - A. *In Accordance with BOE Policy 9020 - The Windsor Locks Board of Education (Board) recognizes that communication is a continuous two-way process. The Board believes that it is important to keep the public informed about educational programs, and, in turn, that the community should have the opportunity to provide input.*
- III. Personnel Report
 - A. Nurses Bargaining Unit - Contract for 2020 - 2023: **Vote Needed** p. 7 Exhibit III A
 - B. Staffing Update p. 8 Exhibit III B
- IV. Reports on Standing Committees:
 - A. Correspondence
 - B. Curriculum
 - C. Policy
 - D. Finance
- V. Old Business
 - A. SISU Academy Financial Implications: **Vote Possible** p. 9 Exhibit V A

VI. New Business

A. School Reopening Steering Committee Update

1. Teaching and Learning
2. Facilities and Operations
3. Wellness, Health and Safety

B. Agreement with SODEXO Management, Inc.: **Vote Needed**

p. 10 Exhibit VI B

C. 20-21 Budget Discussion: **Vote Needed**

VII. Public Audience (General)

- A. *In Accordance with BOE Policy 9020 - The Windsor Locks Board of Education (Board) recognizes that communication is a continuous two-way process. The Board believes that it is important to keep the public informed about educational programs, and in turn, that the community should have the opportunity to provide input.*

VIII. Adjourn

For the Chairperson of the Board of Education

Shawn L. Parkhurst - Superintendent of Schools

Copy: Town Clerk - Please Post

Future Meetings & Events of Interest

| Date | Event | Access |
|--------------------------------|--|--|
| Wednesday 6/24 1:00 pm | Teaching and Learning Facilitators Meeting | |
| Monday 6/29 3:00 pm | District ReOpening Steering Committee | Remote |
| Monday 6/29 5:00 pm | WLHS Boy's Basketball Season Close Out Event | WLHS - Outside following all Health Department protocols |
| Wednesday 7/1 10:00 - 11:00 am | WLHS Principal Meet & Greet | WLPS Leadership Team Remote |
| Wednesday 7/1 1:00 - 2:00 pm | WLHS Principal Meet & Greet | WLHS Staff Remote |
| Wednesday 7/1 2:30 - 3:30 pm | WLHS Principal Meet & Greet | BOE and WLPS Staff Remote |
| Thursday 7/2 11:00 - 11:30 am | WLPS Assistant Superintendent Meet & Greet | Remote - For access please email: dbole@wlps.org |
| Thursday 7/2 3:00 - 4:00 pm | WLHS Principal Meet & Greet | WLHS Parents and Students Remote For Access please email: dbole@wlps.org |
| Friday 7/3 & Monday 7/6 | WLPS Closed - July 4th Holiday | N/A |
| Tuesday 7/7 | WLPS Buildings & Offices Reopen (closed to the public) | District-wide |
| Tuesday 7/7 1:00 - 1:30 pm | WLPS Assistant Superintendent Meet & Greet | Central Office Lawn (Advanced Registration Required: please email: dbole@wlps.org) |
| Tuesday 7/7 3:00 - 4:00 pm | WLHS Principal Meet & Greet | WLHS Front Entrance WLPS Leadership Team, BOE Members, Central Office Staff (Advanced Registration Required: please email agauvin@wlps.org) |
| Wed. 7/8 10:00 - 11:00 am | WLHS Principal Meet & Greet | WLHS Front Entrance WLHS Staff (Advanced Registration Required: please email agauvin@wlps.org) |
| Wed. 7/8 12:00 - 1:00 pm | WLHS Principal Meet & Greet | WLHS Front Entrance WLHS Staff (Advanced Registration Required: please email agauvin@wlps.org) |
| Wed. 7/8 1:00 - 1:30 pm | WLPS Assistant Superintendent | Central Office Lawn (Advanced Registration Required: |

| | | |
|-------------------------------|--|---|
| | Meet and Greet | please email: dbole@wlps.org) |
| Wed. 7/8 2:00 - 3:00 pm | WLHS Principal Meet & Greet | WLHS Staff (Advanced Registration Required: please email agauvin@wlps.org) |
| Thursday 7/9 2:00 - 3:00 pm | WLHS Principal Meet & Greet | WLHS Front Entrance WLHS Parents and Students (Advanced Registration Required: please email agauvin@wlps.org) |
| Thursday 7/9 3:30 - 4:30 pm | WLHS Principal Meet & Greet | WLHS Front Entrance WLHS Parents and Students (Advanced Registration Required: please email agauvin@wlps.org) |
| Monday 7/13 12:30 - 1:00 | WLPS Assistant Superintendent Meet & Greet | Central Office Lawn (Advanced Registration Required: please email: dbole@wlps.org) |
| Monday 7/13 3:00 pm | District Reopening Steering Committee Meeting | |
| Tuesday 7/14 4:00 - 4:30 pm | WLPS Assistant Superintendent Meet & Greet | Central Office Lawn (Advanced Registration Required: please email: dbole@wlps.org) |
| Wednesday 7/15 3:00 - 3:30 pm | WLPS Assistant Superintendent Meet & Greet | Central Office Lawn (Advanced Registration Required: please email: dbole@wlps.org) |

EXHIBIT III A

MEMORANDUM TO: MEMBERS OF THE BOARD OF EDUCATION

FROM: SHERI LEE, HUMAN RESOURCES DIRECTOR

DATE: JUNE 25, 2020

RE: NURSES BARGAINING UNIT CONTRACT FOR 2020-2023

BOARD MOTION: “**MOVE** that the Board of Education approve the Connecticut Health Care Associates, National Union of Hospital and Health Care Employees, AFSCME, Bargaining Unit contract for 2020-2023.”

EXHIBIT III B

MEMORANDUM TO: MEMBERS OF THE BOARD OF EDUCATION

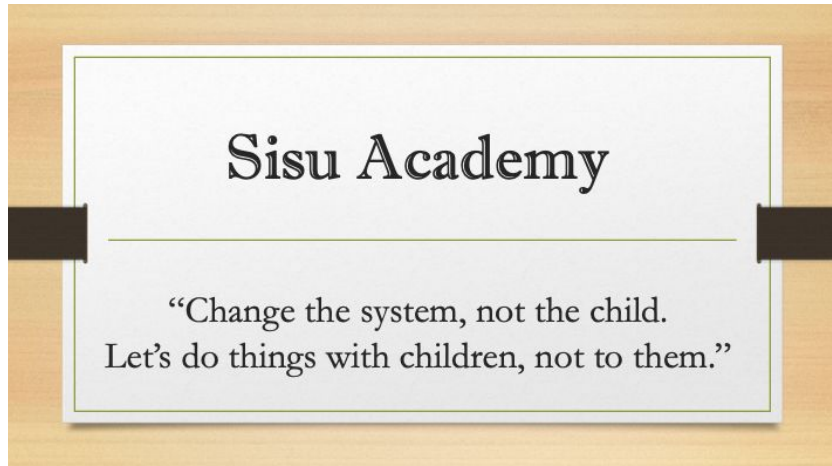
FROM: SHERI LEE, HUMAN RESOURCES DIRECTOR

DATE: JUNE 25, 2020

RE: STAFFING UPDATE FOR 2020-2021

Staffing Update for 20-21 - Effective as of June 23, 2020

| New Hire | Position | Status |
|----------------------|--------------------------------|--|
| Allegra Pin | Music Teacher - South | Hired, waiting on return paperwork |
| Cierra Hungerford | Special Ed Teacher - South | Hired, waiting on return paperwork |
| Stephanie Cota | Special Ed Teacher - South | Hired, waiting on return paperwork |
| Christopher Duggan | Science - High School | Hired, waiting on return paperwork |
| Kyle Pelletier | Social Studies - Middle School | Hired, waiting on return paperwork |
| Rebecca Aldred | Principal - High School | Hired start date 7/1/20 |
| Christian Strickland | Assistant Superintendent | Hired start date 7/1/20 |
| Robin Niemitz | Instructional Specialist | Transfer from 4th Grade replaced Salling |
| Rita Ivanoff | Nurse - Middle School | Hired, waiting on return paperwork |



Financial Implications
June 25, 2020

| Staffing | Additional Cost |
|--|------------------------|
| Coordinator | \$5,000 |
| Psychologist | \$0 |
| 1.0 Special Education Teacher | \$58,147 |
| 2.0 General Education Teachers | \$150,265 |
| 1.0 Registered Behavior Technician/Tutor | \$0 |
| BCBA Oversight | \$0 |
| Total Staffing Costs | \$213,412 |
| Current Operating Budget Staffing | \$189,193 |
| Savings from New Hires | \$24,219 |
| Difference | \$0 |

EXHIBIT VI B

MEMORANDUM TO: MEMBERS OF THE BOARD OF EDUCATION

FROM: CHARMAINE BRADSHAW-HILL, BUSINESS MANAGER

DATE: JUNE 25, 2020

RE: AGREEMENT WITH SODEXO MANAGEMENT INC.

Pursuant to Section 16.1 B, Windsor Locks Public Schools and Sodexo Management, Inc. have mutually agreed to extend the Agreement for one (1) year commencing on July 1, 2020, and continuing until June 30, 2021, unless terminated by either party as hereinafter provided. The amendment is reflective of the Consumer Price Index increases associated with the annual management and administrative fees charged by the Food Service Management Company. The CPI for all Urban, North East Food Away from Home adjusts these fees by 3.0%. This is the FINAL Renewal for this current contract.

BOARD MOTION: “**MOVE** that the Board of Education extend the agreement with Sodexo for one year commencing on July 1, 2020 and continuing through June 30, 2021.”

Windsor Locks Public Schools

www.wlps.org

Educational Leadership

Shawn Parkhurst
Superintendent of Schools 860-292-5000

Sharon Cournoyer
Assistant Superintendent of Schools 860-292-5750

Jeffrey Ferreira, Principal, Heather Earley, Assistant Principal
North Street School 860-292-5027

Monica Briggs, Principal
South Elementary School 860-292-5021

David Prinstein, Principal, Christine Domler, Assistant Principal
Windsor Locks Middle School 860-292-5012

Steven Swensen, Principal, Carrie Grado, Interim Principal
Windsor Locks High School 860-292-5032

Brian Deming, President
Windsor Locks Teachers' Association 860-292-5012

Linda Schmaelzle
Director of Adult Education 860-292-5712

Central Office

Sheri Lee
Director of Human Resources 860-292-5744

Joshua Robinson
Special Services Program Coordinator 860-292-5707

Charmaine Bradshaw-Hill
Business Manager 860-292-5741

Jessica Lavorgna
Director of Partnerships 860-292-5751