

WINDSOR LOCKS PUBLIC SCHOOLS



BOARD OF EDUCATION MEETING

Regular Meeting

June 22, 2023

6:00 p.m.

Windsor Locks High School - Library Media Center

**In Person Attendance Open to All
Optional Public Attendance via Zoom,**

[Click Here to Register](#)

Windsor Locks Board of Education

Dennis Gagnolati, Chairman

Kylee Christianson, Vice Chairwoman

Margaret Byrne

Jim McGowan

Joe Tria

Superintendent of Schools

Shawn Parkhurst

DISTRICT 2022-2025 (3) THREE YEAR VISION

All students will meet or exceed grade level standards because we want all students to feel a sense of accomplishment to pursue their passion.

Board of Education
Town of Windsor Locks
Regular Meeting - Agenda
June 22, 2023 - 6:00 p.m.
Windsor Locks High School - Library Media Center
In Person Attendance Open
Optional Public Attendance via Zoom, [Click Here to Register](#)

- I. Call to Order
 - A. Roll Call
 - B. Pledge of Allegiance
 - C. Board of Education and Superintendent Communications
- II. Public Audience (only on Agenda Items)
 - A. *In Accordance with BOE Policy 1100 - The Windsor Locks Board of Education (Board) Chairperson shall recognize speakers, request proper identification and maintain proper order. The Board shall hear only concerns, views and opinions on topics within the jurisdiction of the Board. The appropriateness of the subject being presented, the suitability of the time for such presentation, the number of speakers, and the time to be allowed for public comment will be determined by the Chairperson. The public is advised that any discussion of specific employees will not be allowed at meetings and should be addressed to the employee's immediate supervisor or the Superintendent.*
- III. Approval of Minutes: **Vote Needed** p. 4 Exhibit III
 - June 8, 2023 Regular Meeting
- IV. Personnel Report:
 - A. Resignation: **Vote Needed** p. 11 Exhibit IV A
 - B. Open Positions Status/Update p. 12 Exhibit IV B
- V. Committee Reports:
 - A. Policy: Approval of Minutes 6/14/23: **Voted Needed** p. 13 Exhibit V A
 - B. Policy Review - First Read p. 14 Exhibit V B
 - 1. Revise:**
 - a) 2420 Vandalism
 - b) 5123 Promotion and Retention of Students
 - c) 5131.1 Suspension of Student Transportation Services - Policy and Regulation
 - d) 5131.11 Video Cameras on School Buses - Policy and Regulation
 - e) 5131.21 Intimidating Threats/Acts - Policy and Regulation
 - f) 5145.71 Surrogate Parent Program
 - 2. New:**
 - a) 6162.51 Surveys of Students: Student Privacy

- VI. Legislative Updates p. 36 Exhibit VI
- VII. Business Office Report
 - A. Business Office/Special Services Transition p. 38 Exhibit VII A
 - B. FY 24 Budget Presentation p. 39 Exhibit VII B
 - C. FY 24 Budget Detail: **Vote Needed** p. 52 Exhibit VII C
- VIII. New Staff Orientation Schedule p. 77 Exhibit VIII
- IX. Board of Education July Meeting Discussion: **Vote Needed**
- X. Board and Superintendent Comment
- XI. Public Audience (General)
 - A. *In Accordance with BOE Policy 1100 - The Windsor Locks Board of Education (Board) Chairperson shall recognize speakers, request proper identification and maintain proper order. The Board shall hear only concerns, views and opinions on topics within the jurisdiction of the Board. The appropriateness of the subject being presented, the suitability of the time for such presentation, the number of speakers, and the time to be allowed for public comment will be determined by the Chairperson. The public is advised that any discussion of specific employees will not be allowed at meetings and should be addressed to the employee's immediate supervisor or the Superintendent.*
- XII. Executive Session: To adjourn the meeting to Executive Session as permitted by Connecticut General Statutes Section 1-225(a) for the following purposes as allowed by Section 1-200(6), that is:
 - A. Discussion of Multiple Collective Bargaining Unit Negotiations:
 - 1. United Public Service Employees Union - Food Service Employees Local 424 - Unit 26
 - 2. Connecticut Health Care Associates, National Union of Hospital and Health Care Employees, AFSCME
 - 3. UE Local 222, CILU/CIPU, CILU #4 - Para-Educators

That in attendance in the Executive Session shall be limited to:

 - a) Members of the Board of Education
 - b) Superintendent of Schools
 - c) Director of Human Resources
 - d) Business Manager
 - e) All Others as Requested to Attend
 - I. Action, if any, on Executive Session: **Vote Possible**
- XIII. Adjourn Meeting

For the Chairperson of the Board of Education
 Shawn L. Parkhurst - Superintendent of Schools
 Copy: Town Clerk - Please Post

EXHIBIT III

MEMORANDUM TO: MEMBERS OF THE BOARD OF EDUCATION
FROM: SHAWN L. PARKHURST, SUPERINTENDENT
DATE: JUNE 22, 2023
RE: APPROVAL OF MINUTES

June 8, 2023 - Regular Meeting

**Windsor Locks Board of Education
58 South Elm Street
Windsor Locks, CT 06096**

**MINUTES OF THE REGULAR MEETING,
June 8, 2023 at 6:00 p.m.**

These minutes are not official until approved at a subsequent meeting.

Members Present:	D. Gragnolati, K. Christianson, M. Byrne, J. McGowan and J. Tria
Members Absent:	None
Administrators:	S. Parkhurst, S. Lee, A. Pierce, A. Goodwin, D. Prinstein, C. Domler, R. Bissonnette, M. Warner, M. Briggs, G. Testani, J. Robinson and G. Weigert
Student Representatives:	C. Mackey and C. MacDougald
Students:	None
Staff:	D. Bole and P. Sibila
Others:	Parents and some participating via Zoom
Press:	None

I. Call to Order

Chairman Mr. Dennis Gragnolati called the Regular Meeting to Order at 6:01 p.m. held at the Media Center at the Windsor Locks High School and also via Zoom Meeting and livestream.

A. Roll Call for Quorum

All Board Members were present.

B. Pledge of Allegiance

All stood up and pledged allegiance to the flag.

C. Student Representatives

Miss Carley MacDougald, Student Representative, addressed the Board. She commented that she cannot believe that graduation is tomorrow along with Project Inspire going back to North Street School after 12 years. She commented on the Sports Awards and graduation rehearsal.

Mr. Caden Mackey, Student Representative, addressed the Board. He commented that it has been an eventful week at the high school including Dollars for Scholars Ceremony. It was nice to see everyone being recognized for their achievements.

D. Board of Education and Superintendent Communications

Board Member Mr. Jim McGowan commented on the Dollars for Scholars Ceremony. It was a big success. He attended the end of the year North Street School picnic.

Mr. Shawn L. Parkhurst, Superintendent of Schools, addressed the Board. He commented on the Sports Awards last evening. This is the first time all sports were recognized in one night, including dinner for all of the athletes and their families. It was very well attended. The boy's high school baseball team made it to the State quarterfinals. The annual Memorial Day Parade at North Street School and field days for both North Street School and South Elementary School. Step-up days for grades 2, 5, and 8 took place. The placing of a memorial/honorary bench at the middle school that was donated by the Class of 1963. Book awards were given out to the junior class. He also mentioned Dollars for Scholars Cere money. He noted over \$125,000 of scholarships were received. Graduation is scheduled for tomorrow at 5:00 p.m. He hopes the rain holds off until graduation is over. He warned everyone, even if it is drizzling, it will be held on the football field. He reminded all Board Members to be at Central Office no later than 4:00 p.m.

As it is the end of the school year, he thanked everyone for making this year so successful, including Board Members, administrators, teachers and all staff in all of the buildings throughout the district.

II. Public Audience (Only on Agenda Items) in Accordance with BOE Policy 9020

None both in-person and Zoom.

III. Student Recognition

A. Class of 2023 Valedictorian and Salutatorian

Mr. Parkhurst announced the valedictorian and salutatorian for the Class of 2023. He gave a brief bio of each student's accomplishments and future education plans and wished them well in their future endeavors.

Zachary Johnson, Valedictorian
Caden Mackey, Salutatorian

B. BOE Student Representatives

Mr. Parkhurst thanked Mr. Caden Mackey and Miss Carley MacDougald, Student Representatives, for their attendance at Board of Education meetings and their participation in discussions. He wished both well on their future endeavors at UCONN and UHART respectively.

IV. Class of 2023 Post Secondary Plans

Mr. Parkhurst commented that in the Board packet is a listing of the post-secondary plans for the Class of 2023. If multiple students are enrolled, enlisted or employed, that particular location was only listed once.

V. Approval of Minutes

May 25, 2023 Regular Meeting

There was an error noted in the Minutes of May 25, 2023, in the heading in which Vice-Chair Mrs. Kylee Christianson was listed inadvertently as present. The amendment is as follows:

“Members Present: D. Gragnolati, K. Christianson, M. Byrne, J. McGowan and J. Tria
Members Absent: None”

to

“Members Present: D. Gragnolati, M. Byrne, J. McGowan and J. Tria
Members Absent: K. Christianson”

It was **MOVED** (Christianson) and **SECONDED** (Tria) and **PASSED** (U) that the Board of Education approves the May 25, 2023 Regular Meeting Minutes, as corrected.

VI. Personnel Report

A. Retirement

Ms. Sheri Lee, Director of Human Resources addressed the Board. She announced that Ms. Jacqueline Wenzel, a Para Educator at North Street School, will retire effective June 13, 2023. At the time of her retirement, Ms. Wenzel will have served the students of Windsor Locks for twenty-three (23) years.

Chairman Mr. Gragnolati offered Ms. Wenzel the Board’s sincere appreciation for all of her efforts on behalf of the students of Windsor Locks Public Schools.

B. Resignation

Ms. Sheri Lee, Director of Human Resources addressed the Board. She informed the Board that Mr. Jason Scavotto, the Coordinator of Alternative Services, has resigned effective June 30, 2023. At the time of his resignation, Mr. Scavotto will have served the students of Windsor Locks for two (2) years.

It was **MOVED** (Christianson) and **SECONDED** (Tria) and **PASSED** (U) that the Board of Education accepts Mr. Scavotto's resignation effective June 30, 2023 and offer him our appreciation for all of his efforts on behalf of the students of the Windsor Locks Public Schools

C. Staff Recognition Years of Service

Ms. Sheri Lee, Director of Human Resources, commented that ceremonies will be held in each school and in Central Office to recognize and thank employees celebrating milestone years of service in the Windsor Locks Public Schools. A list of those celebrating those milestones, along with this year's retirements, was given to the Board Members for review.

D. Revised Coordinator of Alternative Services Job Description

Ms. Sheri Lee, Direct of Human Resources, addressed the Board. She noted that in collaboration with Mr. Josh Robinson, Director of Pupil Services, revised job description for the Coordinator of Alternative Services. The proposed revised job description was given to the Board for their review and potential approval. She commented that the items that are in bold are new additions, italicized are items that were included previously and strikethrough are items to be eliminated.

A brief discussion was held.

It was **MOVED** (Christianson) and **SECONDED** (McGowan) and **PASSED** (U) that the Board of Education approves the revised Coordinator of Alternative Services job description as presented.

VII. 2023-2024 Education Evaluation Flexibilities

Mr. Parkhurst commented that the CSDE has released the continuation of Educator Flexibilities for the 23-24 school year with regard to teacher and administrator evaluations. The WLPS Professional Development and Evaluation Committee will be reviewing this and bringing forth a recommendation in early fall for Board approval. He put this information in the Board packets for their review and as a preview of what is to come in 2023-2024.

A brief discussion was held.

VIII. Committee Reports

A. Policy Committee: Next meeting 06/14

IX. Business Office Report

Ms. Alison Pierce, Business Manager, addressed the Board. She gave the Board an update on expenditures through May 2023 is \$30,160,785 dollars and May

2023 expenditures are \$4,259,610. She discussed the Excess Cost Report. She indicated the projected out-of-district expenditures through June 30, 2023 is \$2,032,578 as a result of the unbudgeted outplacements and the projected BOE balance through June 30, 2023 is negative \$580,481, it is estimated the total town reimbursement would be approximately \$323,502 as of May 31, 2023. The exact figure is unknown as the fiscal year is still open for another 30 days.

A brief discussion was held.

It was **MOVED** (Byrne) and **SECONDED** (Christianson) and **PASSED** (U) that the Windsor Locks Board of Education formally requests up to and including the full reimbursement amount from the Special Education Excess Cost Grant, exact amount to be determined after year-end expenditures, from the Town of Windsor Locks for Fiscal Year 23.

Ms. Pierce also gave an update on the facility project at the high school She announced the that high school partial roof project is complete.

It was **MOVED** (Christianson) and **SECONDED** (Tria) and **PASSED** (U) that the Windsor Locks Board of Education accepts State Project Number 165-0082 RR, for the Windsor Locks High School Partial Roof Replacement Project, as complete.

The last subject Ms. Pierce discussed was the food services management company RFP selection. She explained the RFP Selection Committee, which included herself, Mr. David Prinstein, Windsor Locks Middle School Principal, and Ms. Megan Parette, Director of Curriculum, evaluated the proposals received using the evaluation criteria identified in the RFP. She announced the recommendation to award the bid to Sodexo Management Incorporated.

A brief discussion was held.

It was **MOVED** (Christianson) and **SECONDED** (Tria) and **PASSED** (U) that the Windsor Locks Board of Education accepts the recommendation from the RFP Selection Committee and awards RFP Solicitation #165WLPS24 to Sodexo Management Incorporated for a period of one year, with the option of four additional one-year renewals.

X. Board and Superintendent Comments

Mr. Caden Mackey, Student Representative, thanked the Board for the opportunity over the past two years to serve as a Student Representative.

Miss Carly MacDougald, Student Representative, also thanked the Board for the opportunity and commented the experience has been eye opening as to what happens behind the scenes of the school district.

XI. Public Audience

None in-person and Zoom.

XII. Executive Session:

It was **MOVED** (Christianson) and **SECONDED** (Tria) and **PASSED** (U) that the Board of Education enter into Executive Session as permitted by Connecticut General Statutes Section 1-225(a) for the following purposes as allowed by Section 1-200(6), that is:

A. Discussion of Superintendent Contract

That in attendance in the Executive Session shall be limited to:

1. Members of the Board of Education
2. Others as Requested to Attend

B. Board of Education Self-Evaluation

That in attendance in the Executive Session shall be limited to:

1. Members of the Board of Education
2. Others as Requested to Attend

The Board entered Executive Session at 6:44 p.m.

It was **MOVED** (Christianson) and **SECONDED** (Tria) and **PASSED** (U) that the Board of Education adjourn Executive Session and enter into Public Session at 8:15 p.m.

It was **MOVED** (Christianson) and **SECONDED** (McGowan) that the Board of Education adjourn the Regular Meeting of June 8, 2023.

The motion was retracted before a vote took place.

It was **MOVED** (Byrne) and **SECONDED** (McGowan) and **PASSED** (U) that the Board of Education approves the terms of the Superintendent Contract as discussed and extend the contract through June 30, 2026.

XIII. Adjournment

It was **MOVED** (Christianson) and **SECONDED** (Tria) and **PASSED** (U) that the Board of Education adjourn the Regular Meeting of June 8, 2023 at 8:17 p.m.

Respectfully submitted,
Denise M. Piotrowicz
Recording Secretary

EXHIBIT IV A

MEMORANDUM TO: MEMBERS OF THE BOARD OF EDUCATION
FROM: SHERI LEE, DIRECTOR OF HUMAN RESOURCES
DATE: JUNE 22, 2023
RE: PERSONNEL REPORT - RESIGNATION

Resignation:

Naomi Urquhart, a Social Studies Teacher at Pine Meadow Academy has resigned effective June 30, 2023. At the time of her resignation, Ms. Urquhart will have served the students of Windsor Locks for nine and one half years (9.5) years.

BOARD MOTION: “**MOVE** that the Board of Education accepts Ms. Urquhart’s resignation effective June 30, 2023 and offer her our sincere appreciation for all of her efforts on behalf of the students of the Windsor Locks Public Schools.”

EXHIBIT IV B

MEMORANDUM TO: MEMBERS OF THE BOARD OF EDUCATION

FROM: SHERI LEE, DIRECTOR OF HUMAN RESOURCES

DATE: JUNE 22, 2023

RE: PERSONNEL REPORT - OPEN POSITIONS STATUS UPDATE

As we enter the hiring season, the following positions are open for the 23-24 school year.

PMA/RISE	High School	Middle School	South Elementary	North Street School	District
Coordinator of Alternative Services	Special Education Teacher	Math Interventionist Teacher	Food Services Second Cook	Special Education Teacher	Paraeducators (10)
Special Education Teacher (PMA)	Girls Varsity Soccer Coach	One Year Social Studies Teacher		Bilingual Spanish Teacher .2 FTE	
Long Term Substitute Social Worker (PMA)	Assistant Football Coaches (3)			Teacher in Residence (3)	

The District will have a presence at the upcoming ParaEducator recruitment day.

WINDSOR LOCKS PUBLIC SCHOOLS
BOARD OF EDUCATION MEETING
Minutes - Policy Subcommittee Meeting
June 14, 2023 - 4:00 pm
Central Office Conference Room

Members Present: Kylee Christianson, James McGowan

Administration Present: Shawn Parkhurst, Superintendent

I. Call to Order

Meeting was called to order at 3:55 pm.

II. Public Comment (Related to Agenda Items Only)

There was no public comment.

III. Review for Discussion & First Read

A. Revise:

1. 2420 Vandalism
2. 5123 Promotion and Retention of Students
3. 5131.1 Suspension of Student Transportation Services - Policy and Regulation
4. 5131.11 Video Cameras on School Buses - Policy and Regulation
5. 5131.21 Intimidating Threats/Acts - Policy and Regulation
6. 5132 Student Dress Code - Policy and Regulation
7. 5145.71 Surrogate Parent Program

Discussion on the above policies occurred with new legal updated language and recommended changes. The policy committee agreed to move all of the above policies, except 5132 Student Dress Code, forward to the full board for a first read at the June 22, 2023 meeting.

B. New:

1. 6162.51 Surveys of Students: Student Privacy

Discussed this proposed new policy and agreed to move this forward to the full board for a first read at the June 22, 2023 meeting.

IV. Adjourned the meeting at 4:57 pm.

MEMORANDUM TO: MEMBERS OF THE BOARD OF EDUCATION

FROM: SHAWN L. PARKHURST, SUPERINTENDENT

DATE: JUNE 22, 2023

RE: POLICY - FIRST READING

At the Policy Subcommittee Meeting on June 14, 2023 it was agreed upon to move the following policies to the full Board of Education:

- Review for Discussion and First Read:
 - **Revise Current Policies:**
 - 2420 Vandalism
 - 5123 Promotion and Retention of Students
 - 5131.1 Suspension of Student Transportation Services - Policy and Regulation
 - 5131.11 Video Cameras on School Buses - Policy and Regulation
 - 5131.21 Intimidating Threats/Acts - Policy and Regulation
 - 5145.71 Surrogate Parent Program
 - **New Policy:**
 - 6162.51 Surveys of Students: Student Privacy

Administration

2420 – Vandalism – Restitution

In cases where acts of vandalism occur to real or personal property owned or leased by the school district (property), the school district shall seek restitution. Offenders shall be invoiced for damages.

Vandalism includes, but is not limited to, the cutting, defacing or injuring in any way school/school district property.

The parent or guardian of any minor/un-emancipated child who engages in vandalism of school/school district property, shall be held liable for all damages up to the maximum amount allowed under state law.

The liability provided for under Connecticut General Statute 52-572 does not relieve the minor student of personal liability for such damage or injury. This liability of the parent for damages done by a minor child is in addition to any other liability which exists in law.

An adult student, eighteen years of age or older, shall be held personally liable for damage done to any real or personal property owned or leased by the school district.

Monies received as restitution for loss or damage to school property shall be collected, maintained and dispersed in accordance with relevant Board policies, regulations, and procedures, and state law.

A failure to make restitution for damaged textbooks, library materials or other educational materials may result in sanctions such as the withholding of grades, transcripts, or report cards in accordance with state law. The imposition of sanctions shall not interfere with the District's statutory obligation to transfer a student's educational records when a student enrolls in a new school.

If satisfactory restitution for damages is not received, the matter shall be referred to the town attorney.

Students who engage in vandalism may be subject to disciplinary action, up to and including, suspension or expulsion and/or referral to law enforcement.

Legal References:

Connecticut General Statutes

10-221(c) Board of Education to Prescribe Rules

10-222a Board to have use of funds from repayment and insurance proceeds for school materials and from payment for custodial services for use of school facilities

52-572 Parental Liability for Torts of Minor. Damage Defined.

Policy Adopted: October 1979

Revised: December 1985

Students

5123 - Promotion and Retention of Students

In keeping with state statutes, the Board of Education (Board) wishes to foster student achievement and reduce social promotion. To this end, the administration is directed to require students who have substantial academic deficiencies to attend summer school or other programs designed to assist students in remedying the deficiencies. At the elementary and middle school levels, if a student fails any one subject for two consecutive years, the student must comply with administrative recommendations for remediation or be considered for retention.

If a decision to retain a student or withhold credit has been made, a student and or his/her parents may appeal according to the process set forth in Board Policy.

Grades K-5

A student's achievement of skills for his assigned grade and readiness for work at a higher grade level shall be required before his/her promotion to the next higher grade.

All available information should be considered regarding a student's promotion or retention including the following: results of standardized and teacher-made tests including skill and content mastery; teacher observation of student potential and performance including work and study habits; social and emotional maturity; physical development, reading level, and attendance record (including number of tardy days). The effects of any identified handicapping conditions will be considered.

The Principal shall use established procedures for the promotion-retention of students that include provisions for: the written notification to the student and to parents by teachers of students being considered for retention; an examination of factors bearing upon a possible retention; recommendations of teachers involved in the student's instructional program; and conferences between teachers, parents and the Principal. ~~If a student has ten (10) or more unexcused absences, the student will be required to attend summer school or be retained in his/her current grade.~~

No later than March 31st, the Principal shall conduct a meeting with the parents and teacher(s) to review the student's progress. At this time, a tentative decision should be made. A final decision regarding retention judged to be in the best interest of the child will be made by the Principal by June 1st. Parents will be notified in writing of this decision. The Superintendent shall receive a copy of the written notification. ~~If the student scheduled to be retained successfully completes the full summer school basic skills program, or a similar pre-approved program, a re-evaluation of the student's status will be made upon completion of the program.~~

The student's folder shall contain a record of school and parental communications regarding any question of course failure or retention. Promotion requirements shall be delineated annually to students in the Windsor Locks Student Handbook.

Grades 6 - 8

For grades 7 and 8, a student must receive a passing grade in four of the five major subjects to be

promoted from one grade level to the next. The five major subjects are language arts, mathematics, social studies, science, and foreign language. At grade 6, a student must receive a passing grade in three of the four major subjects which include language arts, math, science, and social studies. If the student scheduled to be retained successfully completes the full summer school basic skills program, or a similar pre-approved program, a re-evaluation of the student's status will be made upon completion of the program. The effects of any identified handicapping condition will be considered. Students and parents will be notified if students will not receive credit for subjects due to unexcused absences.

The student's folder shall contain a record of school and parental communications regarding any question of course failure or retention. Promotion requirements shall be delineated annually to students in the Windsor Locks Middle School Handbook.

Grades 9 - 12

At the high school level to be granted a high school diploma, a student must satisfactorily complete graduation requirements as specified in Board of Education Policy 6146, Graduation Requirements. In accordance with Policy 6146, student will need to demonstrate achievement of all cross-curricular and content-area graduation standards before receiving a high school diploma. Graduation implies that a student has satisfactorily demonstrated the District's performance standards, assessed in part by the statewide mastery examinations, and that the student has fulfilled the legally mandated number of distribution of credits.

Only course credits earned in grades nine through twelve shall satisfy grade level and graduation requirements. The number of credits earned for a student to be considered a sophomore, junior or senior at Windsor Locks High School are delineated in policy. Students who have not met the requirements to graduate will not be eligible to participate in graduation exercises.

The student's folder shall contain a record of school and parental communications regarding any question of course failure or retention. Promotion requirements shall be delineated annually to students in the Windsor Locks High School Handbook.

Promotion and graduation requirements shall be delineated annually to students in the Windsor Locks High School Program of Studies and in the elementary and middle school student handbooks.

Legal References:

Connecticut General Statutes

10-221 (b) Boards of education to prescribe rules

10-265g Summer reading programs required for priority school districts. Evaluation of student reading level. Personal reading plans. (as amended by PA 01-173 and PA 06-135)

10-2651 Requirements for additional instruction for poor performing student in priority school districts; exemption. Summer school required; exemption (as amended by PA 99-288m, PA 01-173, PA 03-174 and PA 06-135)

PA 99-288 An Act Concerning Education Accountability

PA-17-42 An Act Concerning Revisions to the High School Graduation Requirements

Policy Adopted: March 28, 2013

Policy Revised: April 8, 2021

Students

Suspension of Student Transportation Services

District students shall have satisfactory behavior while on school transportation.

The school administration is authorized to suspend transportation services ~~from~~for any student whose conduct on buses, at a bus stop or while awaiting or receiving district provided transportation to and from school or a school sponsored activity or function endangers persons or property or violates a publicized policy of the Board of Education.

The Superintendent of Schools shall adopt regulations to accompany this policy addressing student conduct while using school transportation. Regulations for the Conduct of ~~Pupils~~ Students Riding on School Buses shall be communicated annually to each student. These regulations are applicable to all transportation services provided by the Windsor Locks ~~Windsor Locks~~ Board of Education.

“Suspension” means the exclusion from transportation services for no more than ten consecutive school days, provided each exclusion shall not extend beyond the end of the school year during which suspension was imposed.

~~“Exclusion” means the denial of transportation services to a student for disciplinary purposes.~~

Procedures for suspension from transportation ~~privileges~~ shall be followed ~~as established by the Board, “Suspension/Expulsion of Students.”~~ in accordance with Board Policy No. 5114, Conduct and Discipline.

Restitution for any damages due to ~~any~~ vandalism shall be sought from the offender and parents, pursuant to Board Policy 2420, Vandalism Restitution and Connecticut General Statute 52-572-

Legal References: Connecticut General Statutes

10-186 Duties of local and regional boards of education re school attendance.

10-220 Duties of boards of education.

10-221 Boards of education to prescribe rules.

10-233a Definitions

10-233c Suspension of students.

52-572 Parental liability for torts of minors.

Policy adopted: March 28, 2013

WINDSOR LOCKS PUBLIC SCHOOLS
Windsor Locks, Connecticut

Students

Regulation for the Conduct of Students Riding on School Buses

The safety of students riding on school ~~buses~~ transportation is a continuing concern. The responsibilities of the bus driver to transport students in a safe and secure manner are recognized. To accomplish that task, the bus driver requires cooperation and compliance of students with rules and regulations to assure safety and security. At all times while transporting students to and from school, and school sponsored activities or functions, the driver is in full charge of the bus and of all students riding therein. All rules and regulations for conduct adopted by the ~~school authorities~~ Board of Education ~~school administration~~ must be complied with ~~on~~ during school bus transportation.

The following rules shall be enforced regarding bus transportation:

Students must take a seat as they enter the bus and remain seated while the bus is in motion.

Students shall not move from one seat to another except by permission of the driver. Standing or walking while the bus is in motion is prohibited.

1.

~~1.~~ 2. Bus windows shall not be opened without permission from the driver. Emergency doors or windows on the bus shall not be tampered with and shall be used only in case of an emergency or as directed by the bus driver.

2.

~~2.~~ 3. Students must not at any time extend their arms or head out of the bus window. Students should refrain from throwing any objects out of the bus window.

~~3.~~ 4. The use, possession, or distribution of tobacco or any controlled substance (alcohol or drugs) or other contraband on the bus is prohibited ~~by~~ in accordance with applicable ~~s~~ State Law and Windsor Lock Board Policies.

~~4.~~ 5. Students shall assist in keeping the bus clean, ~~sanitary~~ and orderly; they shall refrain from damaging or abusing the bus, its cushions, or other equipment. Liability for damages shall be incurred by the student and/or parent/guardian pursuant to Connecticut General Statute 52-572.

~~5.~~ 6. No indecent or profane language shall be permitted on the bus nor shall there be any rowdiness or loud talking.

~~6.~~ 7. Upon entering or leaving the bus, students shall not crowd or disturb others.

~~7.~~ 8. Except in case of emergency, students ~~should~~ must enter or leave the bus through the front door.

~~8.~~ 9. Students required to cross a traffic highway after alighting from the bus must cross in front of the bus while bus drivers must remain parked at the spot with flashing lights operating until students have crossed the thoroughfare.

9. 10. Students must be on time to keep the bus on schedule.

10. 11. While waiting for the bus, students ~~should~~ shall exercise due respect for private property.

~~12.~~ 12. Students are required to get off the bus at their assigned stop unless they have requested and received prior permission from the school administration to get off at another location. The school shall arrange to notify bus drivers of such exceptions.

~~13.~~ 13. Students are prohibited from engaging in any conduct that violates board policy or poses a danger to self or others while awaiting, riding on, entering, or exiting the bus to or from school or a school sponsored trip, extracurricular activity, or other school activity or function such as a school field trip.

Students

Regulation for the Conduct of Students Riding on School Buses (continued)

To implement a strong safety program regarding bus transportation of students, the Board authorizes the building pPrincipal to suspend transportation services for any student whose conduct while awaiting or receiving transportation to and from school endangers persons or property or is violative of a publicized policy of the Board of Education. Video cameras may be used to monitor student behavior on school transportation vehicles transporting students to and from school and extracurricular activities. Students will be notified of the use of cameras in accordance with board policy and state law.

~~Due~~The process procedures specified in Board Policy No. 5114, Conduct and Discipline, shall be applicable in such cases, with notification to the parent/guardian and an opportunity for a parental hearing before the pPrincipal prior to any decision regarding suspension from transportation services. The length of suspension from transportation services shall be at the discretion of the pPrincipal, and may range from one to ten school days as deemed necessary by the pPrincipal to correct student conduct ~~as regards the privilege of bus during~~ transportation. The Superintendent shall be notified in writing of any such suspension and the reason(s) therefore.

The transportation carrier shall be advised that drivers must report to the building pPrincipal or his designee any accident or incident that threatens the safety of bus students.

Legal Reference: Connecticut General Statutes

10-186 Duties of local and regional boards of education re school attendance.

10-220 Duties of boards of education.

10-221 Boards of education to prescribe rules.

10-233~~(e)~~a Definitions

10-233c Suspension of students.

52-572 Parental liability for torts of minors.

Students

5131.11 - Video Cameras on School Buses

The Board of Education (Board) recognizes the ~~district's~~district's continuing responsibility to maintain and improve discipline, and to ensure the health, welfare and safety of its staff and students on school transportation vehicles.

~~The Board of Education, a~~After having carefully weighed and balanced the rights of privacy of students and staff with the district's duty to ensure discipline, health, welfare and safety of staff and students on school transportation vehicles, the Board supports the use of video cameras on ~~its~~school transportation vehicles.

Video cameras may be used to monitor student behavior on school transportation vehicles transporting students to and from school and ~~extra~~curricular~~school~~ activities.

Students in violation of ~~district~~district conduct rules shall be subject to disciplinary action in accordance with established Board ~~of Education~~ policy and administrative regulations governing student conduct and discipline.

~~The use of video recordings from surveillance equipment shall be subject to the other policies of the district including policies concerning the confidentiality of student and personnel records. district~~The district shall comply with all applicable state and federal laws related to the use, retention, and access to video recordings, ~~when, as determined by the district and in accordance with law, such recordings are considered for retention as a part of the student's behavioral records. Such records will also be subject to established district student records procedures including privacy, access, review and release of such records.~~

The Superintendent shall develop procedures for the notification of staff, students, parents and others as ~~necessary; pertaining~~necessary pertaining to the use of video cameras on school transportation vehicles and such other procedures as may be required for the implementation of this policy.

Legal ~~Reference:~~ References: _____

- _____ Connecticut General Statutes:

10-221 Board of Education to prescribe rules:

Federal law

Title I – Amendments to the Individuals with Disabilities Act (PL105-17)

Family Education Rights and Privacy Act (FERPA)

Policy adopted: _____ March 28, 2013
~~SCHOOLS~~
~~Windsor Locks, Connecticut~~

~~WINDSOR~~ ~~LOCKS~~ ~~PUBLIC~~

R 5131.11

Video Cameras on School Buses

Student Records

1. The district will comply with State and federal law regarding student records including the Family Education and Privacy Act and the Individuals with Disabilities Education Act (IDEA), as applicable, in the district's use and retention of video recordings ("Recordings"). Recordings considered for retention as a part of a student's school record will be maintained in accordance with established procedures governing access, review and release of student records and in accordance with Board Policy 5125, Confidentiality and Access to Student Records and other applicable board policies.
2. The district will include notice in parent/student handbooks that video and audio cameras ("Cameras") may be used on school transportation vehicles transporting students to and from curricular and extracurricular activities. The district will include, as a part of its notice procedures, a copy of the district's Camera policy and procedures to all students and parents. A separate notice will be sent to students and parents prior to the initial activation of the Cameras.
3. Students should assume that the Cameras are in operation at all times.
4. A notice shall be posted on each bus equipped with a Camera indicating that Cameras are on board and that the Cameras produce both video and audio recordings. Such notice will be posted in a conspicuous location.

Storage/Security

1. Recordings, and all copies thereof, will be stored and secured to ensure confidentiality.

2. After a period of thirty (30) days, Recordings will be erased unless otherwise identified to be preserved by the school administration.
3. Recordings held for review of student incident will be maintained in a digital format pending resolution. The Recording will then be either released for erasure or retained as necessary in accordance with state and federal law as a part of the student's record.

Use

1. Cameras will be used on school transportation vehicles as determined by the transportation supervisor/Superintendent or his/her designee.
2. Students are prohibited from tampering with or otherwise interfering with video camera equipment.
3. The operators of the buses (i.e., the bus company) are required to notify the drivers and outside parties who use the school district buses that audio and video recording will occur on the buses.

Viewing Requests

1. Requests for viewing Recordings will be limited to the appropriate vehicle driver, transportation supervisor, school administrator, parent or guardian or student 18 or older or others as deemed appropriate by the principal. Requests for viewing by parties other than those listed herein will only be granted as may otherwise be required by law.
2. Requests for viewing shall be made in writing to the principal within seven school days of the date of recording.

Video and Audio Recording on School Buses

1. Requests for viewing will be limited to those parents or guardians, students, district officials, employees, and drivers with a direct interest in the proceedings as deemed appropriate by the principal.
2. Only the portion of the Recording concerning a specific incident(s) will be made available for viewing; nature and extent of permissible viewing of a Recording shall be in accordance with state and federal law including the Family Educational Rights and Privacy Act (FERPA).
3. Approval/denial for viewing will be made in writing within no more than seven school days of receipt of request and so communicated to the requesting individuals(s).
4. Recordings will be made available for viewing within no more than five school days of the request approval.

Viewing

1. Actual viewing will be permitted at school related sites only, including the transportation office, schools, district office or as otherwise required by law.
2. All viewing will include the transportation coordinator and/or a school administrator.
3. A written log will be maintained of those viewing Recordings including date of viewing, reason for viewing, the date the recording was made, the specific vehicle and driver recorded, and the signature of the viewer.
4. Recordings remain the property of the district and may be reproduced only in accordance with law, applicable district student and personnel records policies and procedures, and applicable labor agreements.

Students

Intimidating Threats/Acts

~~The Board of Education recognizes that threats or acts of violence have become a major problem in schools throughout the country among young people and, consequently, is a concern to this school system and the community it serves. The Board recognizes that threats or acts of violence are complex and that, while the school may recognize potentially at risk youth, it cannot make clinical assessment of risk and provide in-depth counseling, but must refer the youth to an appropriate place for such assessment and counseling.~~

The Board of Education (Board) recognizes that threats or acts of violence have become a major problem in schools throughout the country among young people and, consequently, is a concern to this school system and the community it serves. The Board recognizes that threats or acts of violence are complex and that, while the school may recognize potentially at risk youth, it cannot make clinical assessment of risk and provide in-depth counseling, but must refer the youth to an appropriate place for such assessment and counseling.

Any student who threatens in any manner, including orally, in writing, online or on social media, harm to the person or damage to the property of a member of the school community, including, but not limited to students, teachers, administrators, any other employee or Windsor Locks Board of Education members, may be subject to disciplinary action which may include expulsion. In addition, the Superintendent or his/her designee may refer the matter to law enforcement officials for possible criminal prosecution, and shall take all available measures to ensure the safety of those in the school community in the event of the student's return to school.

~~The Board is committed to promoting positive relationships and a safe learning environment. It is the intent of the Board that diversity in the school be honored, understood and respected. Harassment, hazing, intimidation and/or any threats of harm to self and others, threatening behavior or acts of violence, including threats to severely damage school property committed by or against students shall not be tolerated.~~

Therefore, any school employee, Students, parents or others having knowledge of or witnessing an incident involving threats, threatening acts or violence against the school, students or school community members are encouraged to promptly report such information to the principal of the school or his/her designee.

School personnel who may have knowledge of or have witnessed or received a report of threats or violence shall promptly report this information to the principal. who may have knowledge of, or has witnessed or received a report of a threat or act of violence must take the proper steps to report this information to the principal. Upon receipt of such information from school personnel, a student, parent or others, school principal who will, in turn, notify the appropriate school officials, the student's family and appropriate resource services. a school investigation shall be promptly commenced and appropriate referrals and notifications shall be made.

Legal Reference:

Connecticut General Statutes

4-176e through 4-180a. Contested Cases. Notice. Record.

10-233a through 10-233f. Suspension, removal and expulsion of students, as amended by PA 95-304 and PA 96-244.

53a-3 Definitions.

53a-217b Possession of Firearms and Deadly Weapons on School Grounds.

PA 94-221 An Act Concerning School Discipline and Safety

GOALS 2000: Educate America Act, Pub. L. 103-227

PA 88-328, S.15

Federal law

18 U.S.C. 921 Definitions

Title III - Amendments to the Individuals with Disabilities Education Act

Sec. 314 (Local Control Over Violence).

Elementary and Secondary Act of 1965 as amended by the Gun Free Schools Act of 1994

P.L. 105-17 The Individuals with Disabilities Act, Amendment of 1997.

Policy adopted: March 28, 2013 WINDSOR LOCKS PUBLIC SCHOOLS.
Windsor Locks, Connecticut

~~Students shall be apprised of the responsibility to inform a teacher, counselor or administrator regarding any information or knowledge relevant to conduct prohibited by this policy. Parents and others will be encouraged to report such information to the Principal of the school or designee.~~

~~All reports of intimidation, hazing, harassment, threats or violence by or against students received by the school principal will be promptly investigated.~~

~~Students found in violation of this policy shall be subject to discipline up to and including expulsion. A referral to law enforcement shall be made for any infraction involving a student bringing, possessing, concealing or using a weapon or destructive device as prohibited by state and federal law and Board policy and for other threatening or violent conduct warranting such a referral.~~

R 5131.21 Intimidating Threats/Acts

When an administrator has evidence that a student has made an intimidating threat or committed a threatening act, the following guidelines shall be applied:

1. The building ~~p~~Principal may suspend the student.
2. The building ~~p~~Principal shall promptly report the incident to the Superintendent, and upon discussion with the Superintendent or Superintendent's designee, may refer the matter to the police.
3. The Superintendent, or designee, based upon further investigation, shall recommend expulsion, if appropriate. In an emergency, an immediate expulsion may be issued with a formal expulsion hearing to be held as soon after the expulsion as possible. Such a hearing shall be noticed and conducted in accordance with applicable state law.

If the student is expelled for engaging in making intimidating threats or committing threatening acts, or violence, the Board may require, prior to readmission, that the student provide competent and credible evidence that the student does not pose a risk of harm to others. The Board may require a psychological evaluation of the student immediately prior to or at the time of readmission to school.

In the case of special education students, the District will take all steps necessary to comply with the Individuals with Disabilities Education Act.

Students

Intimidating Threats/Acts (continued)

The building Principal shall ensure notification is provided to:

1. The parent/guardian of any student in violation of this policy and of the disciplinary action imposed;
2. The parent/guardian of a student when the student's name appears on a targeted list that threatens violence or harm to the students on the list or when threats of violence or harm to the student are made by another student;
3. Any school employee or volunteer whose name appears on a list, which targets him/her for violence or harm.

Notification to the above shall be attempted by telephone or in person as quickly as possible under all attending circumstances. A written follow-up notification shall also be sent. ~~sent with 24 hours of discovery of a targeted list or learning of a threat.~~

As part of the District's proactive safety efforts, the Superintendent, or designee will plan staff development activities designed to help prevent ~~hazing, harassment~~, threatening and intimidation of students and to alert staff to early warning signs of a student at potential risk for possible violent behavior. Appropriate referrals shall be made for a student so identified. Students so identified shall be referred to a counselor or multidisciplinary team for possible evaluation and follow-up.

~~Hazing is defined as any action which intentionally endangers the health or safety of a person for the purpose of initiation, admission into or affiliation with, or as a condition for continued membership in a group or school organization.~~

~~(cf. 5114 Suspension and Expulsion/Due Process)~~

~~(cf. 5131.7 Weapons and Dangerous Instruments)~~

~~(cf. 5144 Discipline/Punishment)~~

~~(cf. 5145 Search and Seizure)~~

Legal Reference: ~~Connecticut General Statutes~~

Connecticut General Statutes

4-176e through 4-180a. Contested Cases. Notice. Record.

10-233a through 10-233f. Suspension, removal and expulsion of students, as amended by PA 95-304 and PA 96-244.

53a-3 Definitions.

53a-217b Possession of Firearms and Deadly Weapons on School Grounds.

Students

Intimidating Threats/Acts

Legal Reference:

Connecticut General Statutes (continued)

PA 94-221 An Act Concerning School Discipline and Safety-

GOALS 2000: Educate America Act, Pub. L. 103-227-

Federal law

18 U.S.C. 921 Definitions-

Title III - Amendments to the Individuals with Disabilities Education Act-

Sec. 314 (Local Control Over Violence).

Elementary and Secondary Act of 1965 as amended by the Gun Free Schools Act of 1994-

P.L. 105-17 The Individuals with Disabilities Act, Amendment of 1997.

PA 88-328, S.15-

~~“Windsor Locks High School Student/Parent Handbook,” 2010-2011, pp-53-54.~~

Students

Surrogate Parent Program

Any child considered by the school district to require special education and whose natural parents are unavailable as defined by law, or who is a ward of the state, or such child is an unaccompanied and homeless youth, as defined in 42 USC 11434a, may be provided a surrogate parent appointed by the Commissioner of Education or -a designee in the manner provided by law.

"Surrogate parent" means the person appointed by the Commissioner of Education as a child's advocate in the educational decision-making process in place of the child's parents or guardian.

The function of the surrogate parent will be to act as the child's advocate in the educational decision-making process, which includes all special education identification, evaluation, placement, hearing, ~~mediation~~mediation, and appeal procedures conducted for the student.

In addition, the surrogate parent will also act as the child's advocate in the evaluation and planning procedures available to children under Section 504 of the U.S. Rehabilitation Act.

The surrogate parent shall have the same right of access as the natural parents or guardian to all records concerning the child, including, but not limited to, educational, medical, psychological and welfare records. Surrogate parents~~The Board shall provide surrogate parents with the same notifications provided to a student's natural parents or guardians. will be informed, by the Board as are regular parents~~Such notification shall include, but is not limited to, annual notification by of Board policies regarding student conduct and discipline and -if the Board suspends or expels a child, any suspension or expulsion hearing notices. -for conduct that violates Board policy and seriously disrupts the educational process, for carrying a weapon or for selling or distributing drugs.

The law makes provisions whereby a parent or legal guardian or the student for whom a surrogate parent has been appointed may contest the surrogate parent appointment.

- (cf. 3511 - Compliance with 504 Regulations)
- (cf. 5114 - Suspension and Expulsion/Due Process)
- (cf. 5131 - Conduct)
- (cf. 5144 - Discipline)
- (cf. 5145 - Civil, Legal Rights and Responsibility)
- (cf. 6171 - Special Education)

Legal Reference: Connecticut General Statutes
 10-94f Definitions.
 10-~~94g~~94g—Commissioner of Education to appoint surrogate parent;
 Procedure for objection to or extension of said appointment. ~~(as amended by PA 00-48 & PA 06-18)~~
 10-94h Duration of appointment as surrogate parent. Appointment of

~~successor surrogate parent. Term of surrogate parent.~~

10-94i Rights and liabilities of surrogate parents.

10-94j Regulations re appointment of surrogate parents. ~~(as amended by PA 00-48)~~

10-94k Funding of surrogate program.

~~10-233e Notice as to disciplinary policies and actions.~~

~~17a-110 Permanency plans for children. Contracts with private child-placing agencies. Funding.~~

~~PA 06-18 An Act Concerning Special Education
Section 504 U.S. Rehabilitation Act, 29 U.S.C. 791~~

~~PA 15-5, Sections 243-244 of June Special Session~~

~~Section 504 U.S. Rehabilitation Act, 29 U.S.C. 791~~

Policy adopted: March 28, 2013

WINDSOR LOCKS PUBLIC SCHOOLS
Windsor Locks, Connecticut

Instruction

Surveys of Students (Student Privacy)

In this policy, “surveys, analyses, or evaluations” refer to methods of gathering data for research purposes.

No student shall be required as part of any program wholly or partially funded by the U.S. Department of Education to submit to any survey, analysis, or evaluation that reveals information concerning:

- A. Political affiliations or beliefs of the student or the student’s parent;
- B. Mental or psychological problems of the student or the student’s family;
- C. Sex behavior or attitudes;
- D. Illegal, anti-social, self-incriminating, or demeaning behavior;
- E. Critical appraisals of other individuals with whom respondents have close family relationships;
- F. Legally recognized privileged or analogous relationships, such as those of lawyers, physicians, and ministers;
- G. Religious practices, affiliations, or beliefs of the student or student’s parents/guardians; or
- H. Income (other than that required by law to determine eligibility for participation in a program or for receiving financial assistance under such program without the prior written consent of the student’s parent/guardian. For the purpose of this policy, “instructional material” does not include academic tests or assessments.

All instructional materials, regardless of format, including teachers’ manuals, films, tapes or other supplementary material which will be used in connection with any such survey, analysis, or evaluation shall be available upon request for inspection by the student’s parent/guardian, or of the student, if he/she is 18 years of age or older. Academic tests and assessments are not included.

A parent may inspect, upon request, a survey created by a third party before the survey is administered or distributed to a student.

The Superintendent/designee will be responsible for implementing any procedures necessary to protect the privacy of participating students and to provide parents with access to surveys within a reasonable time before administration or distribution.

Prior to the administration of any non-emergency, invasive physical examination or screening that is required as a condition of attendance, administered by the school not necessary to protect the immediate health or safety of the student or other students and not otherwise permitted or required by state law, a student’s parent/guardian will be notified and given an opportunity to opt their child out

of the exam. Hearing, vision and scoliosis screenings are not subject to prior notification.

The schools will notify parents of this policy at least annually at the beginning of the school year and within a reasonable time of any substantive change in policy. Insofar as practicable,* schools will also directly notify parents annually at the beginning of the school year when surveys, analyses, or evaluations are scheduled or anticipated. Parents shall have the opportunity to opt out of such surveys, analyses, or evaluations.

**"Insofar as practicable" acknowledges that there may be circumstances in which a research request is made or is approved only after the school year has begun. When this occurs, the school unit should notify parents far enough in advance for them to access surveys and related instructional materials and to opt their children out, if desired.*

(cf. 6161 – Equipment, Books and Materials: Provision/Selection)

(cf. 6161.12 – Reconsideration of Materials)

Legal Reference: Elementary and Secondary Education Act of 1965, 20 U.S.C. §1232h
 Regulation 34 CFR Part 98 (PPRA Regulations)

EXHIBIT VI

MEMORANDUM TO: MEMBERS OF THE BOARD OF EDUCATION

FROM: SHAWN L. PARKHURST, SUPERINTENDENT

DATE: JUNE 22, 2023

RE: LEGISLATIVE UPDATES

As the 2023 Legislative Session has come to a close the following updates are provided that will require district and/or board action in the coming months:

- Class of 2027 will be required to earn .5 credits in Financial Literacy; must be listed as a course in the 2023 Program of Studies as a humanities course; elimination of the Capstone requirement for graduation
- New Board of Education members will be required to attend CAFE training, typically held the first or second Friday in December following the November elections
- Alliance Districts will need to establish, using Alliance Funding, a Family Resource Center in each of its elementary schools
- Alliance Districts, up to 5, will be granted a professional chef for assistance with the wholesome food meals program
- Develop and implement in 24-25 an Increasing Educator Diversity Plan
- Development of a model paraeducator training program for high school students
- Annually distribution of school options (i.e. vocational, technical) to middle school students
- Provide 15 hours of professional development biennially to school nurses beginning in the 24-25 school year
- Submission of an April enrollment report in addition to the October report already submitted
- Renaming Alliance Districts to Educational Reform Districts
- Reduce the number of alliance districts to 20
- Alliance Districts must use alliance funds for minority teacher recruitment
- Requires more frequent indoor air quality inspections
- Requires Department of Public Health to develop and supply to districts temperature comfort range guidelines
- Alliance Districts development of a technology early college high school program pathway
- State Department of Education to develop a uniform bullying complaint and post it locally on district website and in handbooks
- Requirement of a school climate coordinator and a school climate committee
- Annual development of a school climate improvement plan using the CT school climate standards to enhance classroom safety and address challenging behavior

- Training and resources for school employees on school climate, social and emotional learning and restorative practices
- MOU required for School Resource Officers and posted on website and in the assigned SRO school(s)
- Develop a restorative practices response policy
- Permission for employers to allow the use of accrued paid sick leave to staff to take a mental health wellness day to attend
- Provide play based learning for kindergarten and preschool students; provide educator professional development on play based learning
- Appointment of a Transition Coordinator for each district
- Requirement at student's PPT to coordinate transition services during meetings at two points in the student's high school career
- In-service training to include laws governing PPT meetings and 504 meetings
- Extend Alliance District teacher Loan Subsidy Program to paraeducators and counselors
- Add "age" as a protected class in the antidiscrimination laws and redefine "sexual orientation"
- Rename Early Childhood Councils to Early Childhood Collaboratives
- Add civics and media literacy to the social studies program of instruction
- Allow remote learning when it is needed to implement a student's IEP or 504 plan
- Special education complaints and corrective actions will be posted on the State Department of Education website
- Prohibit districts from disciplining any school employee who makes recommendations about student services or accommodations during a 504 plan meeting
- Change the term "English Learning" to "Multilingual Learner"
- Reduce the number of crisis response drills required each year
- Raise the age for children to start kindergarten from age five by January of the school year to age five by September of the school year, effective in the 2024 school year
- Develop and implement exit surveys for teachers leaving the profession and add teacher attrition rates to the annual strategic school profile report
- Provide up to 18 hours of professional development for paraeducators
- Add a paraeducator to the professional development and evaluation committee (PDEC)
- Require paraeducators to review a student's IEP with a supervisor
- Allow a teacher with a Grade 1-6 endorsement to teach Kindergarten for a second year without demonstrating enrollment in a kindergarten endorsement program
- Ability to employ a substitute teacher for up to 60 days without a state issued substitute authorization
- Require districts to adopt revised teacher evaluation programs with the new guidelines
- Requires curriculum and materials to be available to parents
- Requires board of education meeting agenda and associated documents to be available for public inspection and posted on the board's website
- Provide, as of September 1, 2024, free menstrual products in school restrooms
- Beginning with the Class of 2025, add a graduation requirement of FAFSA completion

MEMORANDUM TO: MEMBERS OF THE BOARD OF EDUCATION
 FROM: ALISON PIERCE, BUSINESS MANAGER
 DATE: JUNE 22, 2023
 RE: BUSINESS OFFICE REPORT

Long Range Planning

In collaboration with the Superintendent, we have begun the process of long range planning with three goals:

- *Eliminate all rental/leased properties (RISE Transition Academy)*
- *Better utilization of existing space & buildings*
- *Reduce maintenance and operational costs through energy efficiencies*

Business Office/Pupil Services Transition

The following expenses represent the relocation of the business office and pupil services:

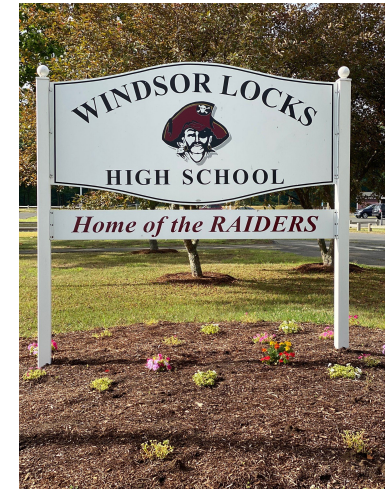
Expense	Detail	Funding Source
\$29.00	Gasoline for in district vehicles	General Fund
\$190.27	Floor stripping, waxing and high gloss finish	General Fund
\$1,458.96	Office supplies, cork/white boards, calendars, signage, mailboxes	General Fund Purchase Order
\$678.00	Refrigerator	General Fund Purchase Order
\$4,490.00	Business Office Manager Window purchase and installation	Choice Attendance Grant - Building Improvements Purchase Order

Total Expenses: \$6,846.23



Review of FY24 Approved Budget

\$33,025,838



FY24 Approved Budget

Board of Education Responsibilities:

Provide an appropriate learning environment

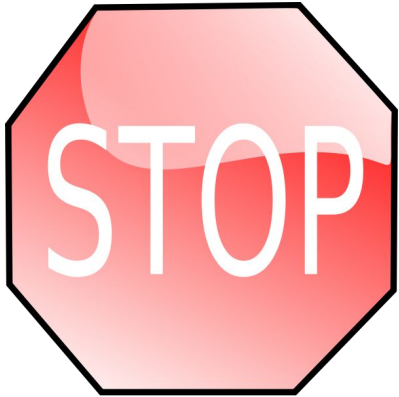
- Adequate
- Equitable Allocation of Resources
- Proper Maintenance of Facilities
- Safe Environment

Superintendent Responsibilities

Collaborate with district leadership

- Fiscally Responsible Budget
- Equitable & Developmentally Appropriate Experiences
- Fulfill Statutory Obligations
- Advancing the district toward its mission

Stopping the Cycle of Underfunding Education



Increasing funding = INVESTING IN OUR FUTURE

FY23

\$32,165,201

FY24

\$33,025,838

2.68% increase

(insurance support \$2,500,000 = \$35,525,838 or 10.45% increase)

How did we meet this goal?

- Developing collaborative relationships with Town Leaders
- Results-driven success with significant improvement in state test scores
- Aggressively pursuing alternative funding sources
- Identifying and implementing cost-saving measures
- Providing support for Student-Centered Programming
- Maintaining Comprehensive Student Activities & Athletics Programs

FY24 Budget Categories

Instruction \$19,403,815 (58.75%)

Other \$6,537,448 (19.79%) [\$9,037,448 (27.36%)]

Operation of Plant \$2,926,965 (8.86%)

Transportation \$1,881,834 (5.70%)

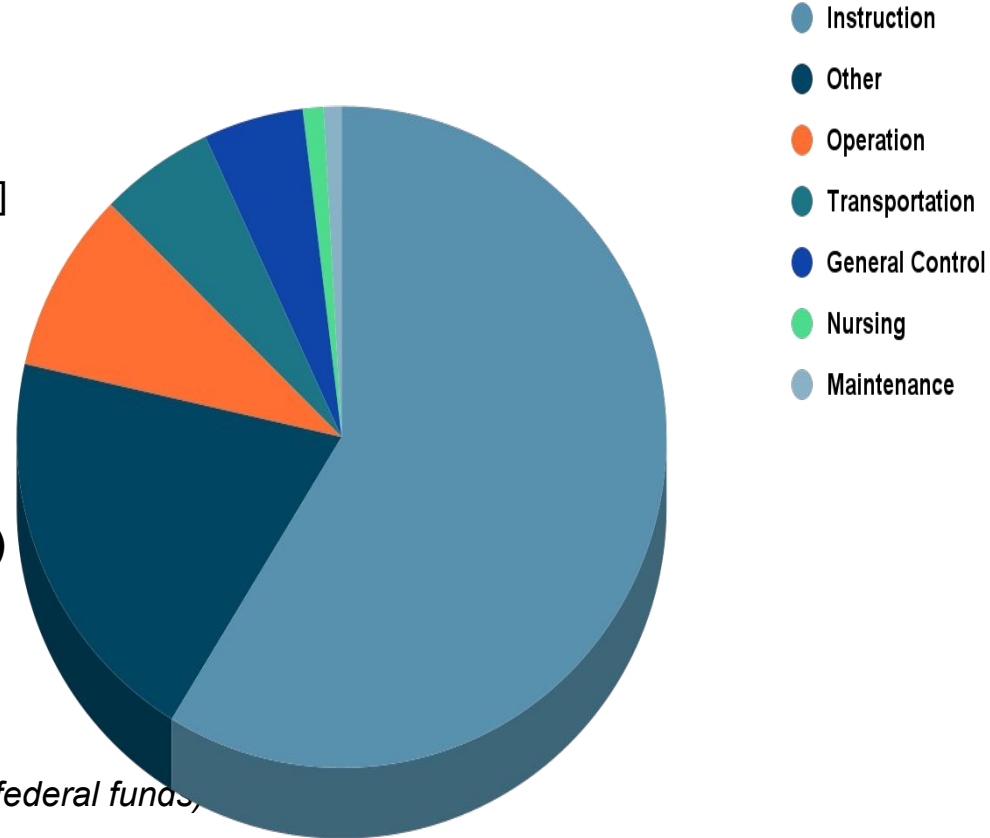
General Control \$1,641,463 (4.97%)

Healthcare/Nursing Services \$339,236 (1.03%)

Maintenance of Plant \$295,077 (.89%)

**Food Services ~\$1,000,000 (fully funding with state & federal funds)*

TOTAL FY24 APPROVED BUDGET = \$33,025,838



Instruction \$19,403,815 (4.10% increase)

- Adding 2.5 FTE School Resource Officers
- Meeting contractual obligations
 - Administrators Union
 - Teachers Union
 - Administrative Assistants Union
 - Para-Educators Union (*Negotiations Still Pending*)
- Retaining master teachers
- Maintaining class size as per contractual guidelines
- Maintaining staffing levels for Crossing Guards, Recess Aides, Tutors, Para-Educators, Physical Therapists & Occupational Therapists



Other \$6,537,448 (13.23% decrease)

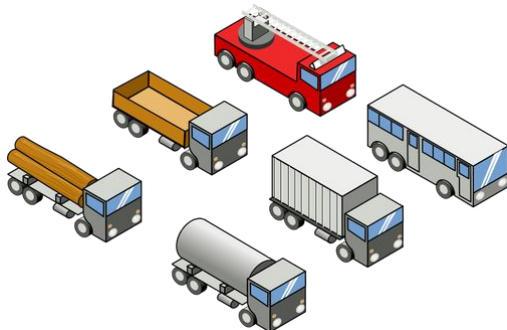


- Fully funding employer obligations (Medicare, FICA, MERF, TRB, Life Insurance, Unemployment, Worker's Compensation, OPEB Liabilities, Retirement, Medical/Dental & Vision Insurance)
- Increasing our protection from liability
 - Cyber Insurance
 - LAP (Liability, Auto, Property)
 - Significant increase in equipment/property insured
- Proactive analysis of Out-Of-District students (Magnet, Vo-Ag, Vo-Tech, Out-Placements) for residency & services
- Strategic planning and implementation for reducing lease agreements and transitioning programs



Operation of Plant \$2,926,965 (21.76% increase)

- Adding 100% of custodial supplies back to GF
- Added .5 FTE Operations Specialist for Facilities Department
- Meeting contractual union obligations
- Proactive maintenance schedules
- Review and analysis of energy usage, building capacity, and cost-efficiencies
- In-house staff creating significant annual savings



Transportation \$1,881,834 (20.27% increase)

- Maintaining contractual obligations (last year of contract)
- Focusing on safety of students and staff
- Priority on neighborhood pick up/drop off
- Adding additional routes for OOD



General Control \$1,641,463 (15.40% increase)

BUSINESS

- Adding 2.0 FTE (Directors of Curriculum) back to the GF budget
- Adding 1.0 FTE (Coordinator of Alternative Programming)
- Upgrading our District Financial System
- Fully funding Administrative Expenses
 - Annual Dues/Fees (district-based & school-based)
 - Contractual Tuition Reimbursements
 - Legal Expenses



Directors of Curriculum

Superintendent's Office

Special Education & Pupil Services

Business Office



Human Resources

Healthcare/Nursing Services \$339,236 (2.21% increase)

- Maintaining RNs in all school buildings plus LPN support
- Priority focus on medical inventory and student safety
- Fully funding health guidance and state standards
- Nurses Union Negotiations (*Still Pending*)



Maintenance of Plant \$295,077 (10.29% increase)

- Fully funding phone systems, copier contract, postal machine contract
- Maintenance of buildings and grounds



FY24 Areas of Investment



Instruction - Retaining high quality master teachers with years of experience and sustaining the momentum of positively trending scores

Operations - Proactive and cost-saving protocols

Support Services - Increase in student supports, strong focus on mental health supports

Safety & Security - Investing in student and staff safety & ADA Compliance



Thank You
for investing in
Windsor Locks Public Schools

**WINDSOR LOCKS PUBLIC SCHOOLS
GENERAL FUND BUDGET
YEAR ENDING JUNE 30, 2024**

		ACTUAL SPENT 2020-2021	ACTUAL SPENT 2021-22	APPROVED 2022-23	APPROVED 2023-24
GENERAL CONTROL					
110	Central Administration (Incl. Business Office & Pupil Svcs)	\$1,240,945	\$1,241,232	\$1,229,534	\$1,419,490
130	Administrative Expenses	\$209,446	\$238,507	\$192,929	\$221,973
	TOTAL GENERAL CONTROL	\$1,450,391	\$1,479,739	\$1,422,463	\$1,641,463
INSTRUCTION					
211	School Administrators	\$1,009,651	\$982,342	\$916,964	\$1,074,718
213	Certified Instructional Staff	\$14,299,306	\$14,444,943	\$14,666,423	\$14,942,693
214	Non-Certified Staff	\$2,036,169	\$1,998,576	\$2,278,523	\$2,521,529
215	Secretarial	\$358,838	\$359,370	\$362,627	\$367,095
220	Textbooks	\$1,163	\$1,930	\$1,200	\$2,500
230	Library	\$50,701	\$22,523	\$16,089	\$25,774
231	Technology Instructional Expenses	\$408,284	\$90,591	\$194,490	\$222,124
240	Teaching Supplies	\$220,645	\$163,991	\$146,381	\$185,675
250	Instructional Support Expenses	\$91,945	\$83,170	\$57,760	\$61,706
	TOTAL INSTRUCTION	\$18,476,702	\$18,147,436	\$18,640,457	\$19,403,815
300	HEALTHCARE / NURSING SERVICES	\$356,225	\$323,991	\$331,896	\$339,236
520	TRANSPORTATION	\$1,139,749	\$1,514,426	\$1,564,657	\$1,881,834
OPERATION OF PLANT					
610	Buildings & Grounds Staff	\$1,230,345	\$1,145,908	\$1,206,586	\$1,390,593
620	Contracted Services/Plant Operations	\$713,899	\$387,376	\$335,595	\$405,552
640	Utilities	\$914,454	\$827,657	\$861,757	\$1,000,821
650	Custodial Supplies	\$142,383	\$4,221	\$0	\$130,000
	TOTAL OPERATION OF PLANT	\$3,001,081	\$2,365,162	\$2,403,937	\$2,926,965
MAINTENANCE OF PLANT					
720	Building & Grounds Repairs	\$135,471	\$190,279	\$143,950	\$164,463
721	Educational Equipment Repairs	\$133,011	\$113,691	\$123,594	\$130,615
730	Replacement Equipment	\$175,099	\$15,652	\$0	\$0
	TOTAL MAINTENANCE OF PLANT	\$443,581	\$319,622	\$267,544	\$295,077
OTHER					
810	Retirement/Social Security	\$1,345,560	\$1,367,038	1,556,130.80	\$1,558,984
820	Insurance	\$3,266,095	\$3,914,714	4,185,338.70	\$2,064,173
100	Student Activities	\$427,260	\$500,415	564,233.14	\$503,939
120	Capital Expenditures	\$218,008	\$86,377	5,800.00	\$1,000
729	Lease Agreements	\$64,481	\$66,527	67,548.29	\$0
140	Tuition & Special Services	\$1,176,859	\$1,271,724	1,155,196.35	\$2,409,353
	TOTAL OTHER	\$6,498,263	\$7,206,795	\$7,534,247	\$6,537,448
	TOTAL BOARD OF EDUCATION EXPENDITURES	\$31,365,992	\$31,357,171	\$32,165,201	\$33,025,838

DISTRICT

Account Number	Description	FY23 Approved Budget	FY24 Approved Budget
010.DS.100.1000.163.190	Supervisors/Chaperones	\$0	\$ -
010.DS.100.1000.341.192	DS Security Enhancement Personnel	\$0	\$ -
010.DS.110.2200.144.400	Dir Curr, Instr, Assmt	\$78,839	\$ 265,079
010.DS.110.2200.174.400	Dir Curr , Instr, Admin Asst	\$0	\$ -
010.DS.110.2213.600.400	DS Supplies	\$0	\$ -
010.DS.110.2300.131.600	Dir Adult Education	\$3,858	\$ (0)
010.DS.110.2310.175.800	BOE Clerk Salary	\$4,349	\$ 4,419
010.DS.110.2320.141.800	Superintendent Salary	\$209,100	\$ 215,278
010.DS.110.2320.147.800	Performance Based Annuity	\$10,000	\$ 7,500
010.DS.110.2320.148.800	Car allowance-Superintendent	\$2,500	\$ 3,500
010.DS.110.2320.174.800	Exec Assist To Superin Salary	\$79,523	\$ 81,909
010.DS.110.2321.139.800	Asst Superintendent Curr & Assmt	\$0	\$ -
010.DS.110.2322.117.800	Director-Office of Partnerships	\$0	\$ -
010.DS.110.2322.119.800	Coordinator -Office of Partnerships	\$0	\$ -
010.DS.110.2500.119.800	Contingency hold for Salary Incr	\$50,000	\$ 19,000
010.DS.110.2500.126.800	Child care provider-Salaries	\$0	\$ -
010.DS.110.2510.145.800	Business Manager Salary	\$130,050	\$ 130,000
010.DS.110.2510.173.800	Bookkeepers Salaries	\$120,210	\$ 123,954
010.DS.110.2510.174.800	Staff Accountant	\$49,193	\$ 60,500
010.DS.110.2570.117.800	Community Engagement Co-ordinator	\$0	\$ -
010.DS.110.2570.145.800	Dir Human Resource	\$97,380	\$ 100,788
010.DS.110.2570.174.800	Human Resource Specialist	\$53,031	\$ 54,090
010.DS.110.2570.175.800	Cler Aides/Receptionist	\$0	\$ -
010.DS.120.1000.733.100	DS furniture/fixtures	\$0	\$ -
010.DS.120.1000.733.800	Furniture, fixtures,storage	\$0	\$ -
010.DS.120.2500.730.800	DS Capital Imp & equipmt	\$0	\$ -
010.DS.120.4601.700.800	DS Site improvements	\$0	\$ -
010.DS.130.2200.550.800	DS Central Office Printing	\$0	\$ -
010.DS.130.2212.550.400	Printing/Curriculum Guides	\$0	\$ -
010.DS.130.2300.320.800	Professional Services-OPEB	\$0	\$ -
010.DS.130.2300.591.600	Adult Ed- outside services	\$26,366	\$ -
010.DS.130.2300.610.600	Adult Education Supplies	\$1,000	\$ -
010.DS.130.2310.311.800	Auditing	\$16,700	\$ 17,000
010.DS.130.2310.312.800	Legal	\$52,000	\$ 75,000
010.DS.130.2310.600.800	BOE General	\$12,000	\$ 10,000
010.DS.130.2320.333.800	Meetings- Superintendent	\$3,000	\$ 3,000
010.DS.130.2320.580.800	Mileage- Superintendent	\$0	\$ -
010.DS.130.2320.610.800	Superintendent General	\$750	\$ 750
010.DS.130.2500.333.400	Prof Devel Conferences	\$0	\$ -
010.DS.130.2500.350.800	District Financial System	\$23,460	\$ 43,059

010.DS.214.2500.126.800	Childcare provider	\$0	\$	-
010.DS.214.2570.200.500	Para Testing Reimbursement	\$0	\$	-
010.DS.214.2670.190.100	Crossing Guards	\$43,179	\$	67,388
010.DS.215.2300.174.600	Adult Education Admin Asst	\$0	\$	-
010.DS.250.2213.331.400	DS Administrative Prof Devel	\$0	\$	-
010.DS.250.2213.332.400	DS Instructional Prof Devel	\$0	\$	-
010.DS.250.2400.580.500	DS Teacher Travel	\$0	\$	-
010.DS.520.2700.509.100	Late bus/ ED/EY transportation	\$0	\$	-
010.DS.520.2700.510.100	Regular Transportation	\$771,271	\$	772,000
010.DS.520.2700.517.100	K-8 Extended Day Transportation	\$0	\$	-
010.DS.520.2700.519.190	DS Field Trips	\$0	\$	-
010.DS.721.2500.444.800	DS Copier Rental/Copy Costs	\$11,330	\$	11,300
010.DS.721.2500.532.800	DS Postage Machine Rental	\$2,116	\$	2,500
010.DS.810.1500.200.503	DS Share Medicare	\$356,390	\$	356,390
010.DS.810.1500.200.506	DS Share FICA	\$347,593	\$	347,593
010.DS.810.1500.200.509	MERF Retirement	\$852,147	\$	855,000
010.DS.820.1500.200.501	Medical/Dental Insurance	\$3,424,475	\$	1,266,923
010.DS.820.1500.200.502	Life Insurance	\$29,274	\$	27,300
010.DS.820.1500.200.504	Unemployment Compensation	\$32,172	\$	30,000
010.DS.820.1500.200.505	Worker's Compensation	\$163,770	\$	165,000
010.DS.820.1500.200.507	OPEB BOE Obligation	\$28,161	\$	41,000
010.DS.820.1500.200.508	DS Retiremt Benefits/HRA/HSA	\$396,987	\$	400,000
010.DS.820.1500.200.510	Vision Insurance	\$0	\$	-
010.DS.820.2670.520.700	Liability Insurance	\$110,500	\$	133,950
	TOTAL	\$7,432,139	\$	\$5,624,038

FACILITIES & MAINTENANCE

Account Number	Description	FY23 Approved Budget	FY24 Approved Budget
010.DS.610.2600.145.700	Maint/Facility Supervisor	\$96,900	\$ 98,838
010.DS.610.2600.175.700	Maint/Facility Clerical Aide	\$0	\$ 20,985
010.DS.610.2600.185.700	DS Outside Services Overtime	\$0	-
010.DS.610.2600.186.700	DS Custodial Overtime	\$0	\$ 45,220
010.DS.610.2600.187.700	DS Custodial Salary	\$211,875	\$ 218,401
010.DS.610.2600.188.700	DS Pool/Subs Housekeepers	\$11,015	\$ 11,463
010.DS.610.2600.188.701	Credit Suffield Swim Team	-\$20,000)	\$ (20,000)
010.DS.610.2600.189.700	Custodial Special Projects	\$0	-
010.DS.610.2600.200.700	Trade License Stipend	\$9,000	\$ 9,364
010.DS.610.2620.119.700	DS- Other maint salary/Mail	\$5,649	\$ 5,762
010.DS.610.2620.188.700	DS Seasonal Housekeeper Hours	\$0	\$ 59,087
010.DS.620.2600.601.700	DS Uniforms	\$9,500	\$ 9,350
010.DS.620.2610.620.700	DS Energy Managment	\$17,600	\$ 17,000
010.DS.620.2620.421.700	DS Refuse Removal	\$48,000	\$ 48,960
010.DS.620.2620.422.700	DS Exterminator	\$4,250	\$ 4,422
010.DS.620.2620.424.700	DS Mop Service	\$0	-
010.DS.620.2620.425.700	DS Window Cleaning	\$0	-
010.DS.620.2620.435.700	Auditorium/Gym	\$0	\$ 25,000
010.DS.620.2620.460.700	DS Roof Maintenance	\$15,000	\$ 12,000
010.DS.620.2620.463.700	DS HVAC	\$0	\$ 60,000
010.DS.620.2620.464.700	DS Emergency Lighting	\$7,650	\$ 7,000
010.DS.620.2620.465.700	DS Electrical Repair	\$8,000	\$ 8,000
010.DS.620.2620.466.700	DS Glass Maintenance	\$4,700	\$ 3,500
010.DS.620.2620.467.700	DS Door Maintenance	\$37,000	\$ 32,000
010.DS.620.2620.468.700	DS Elevator	\$32,000	\$ 30,000
010.DS.620.2620.469.700	DS Plumbing Services	\$10,000	\$ 10,000
010.DS.620.2620.662.700	Boiler Water Treat	\$13,000	\$ 13,500
010.DS.620.2630.423.700	Grounds Maint Service	\$30,000	\$ 30,000
010.DS.620.2630.438.700	Paving Maint/Repair	\$2,500	\$ 3,000
010.DS.620.2640.434.700	DS Major Equip Repair	\$5,000	\$ 5,000
010.DS.620.2655.455.700	DS Security Enhancements	\$12,000	\$ 3,000
010.DS.620.2660.470.700	DS Security System	\$25,000	\$ 25,000
010.DS.620.2670.332.700	DS Maintenance training costs	\$0	\$ 7,750
010.DS.620.2670.492.700	DS Safety related	\$0	\$ 7,800
010.DS.640.2610.464.700	Energy Saving--Street Lights 1 of 9 years	\$0	-
010.DS.640.2610.531.700	DS Telephone	\$36,500	\$ 35,000
010.DS.640.2610.626.700	Gasoline/Fuel	\$12,000	\$ 12,000
010.DS.650.2620.611.700	DS Hygiene supplies	\$0	-
010.DS.650.2620.614.700	DS Custodial Supplies	\$0	\$ 130,000
010.DS.720.2620.461.700	DS Telephone Repair	\$10,000	\$ 8,000

010.DS.720.2620.469.700	DS Plumbing Repair	\$0	\$	13,500
010.DS.720.2620.660.700	Carpentry Repair Supplies	\$2,000	\$	-
010.DS.720.2620.663.700	HVAC Supplies	\$0	\$	18,500
010.DS.720.2620.665.700	DS Electrical Supplies	\$14,200	\$	13,500
010.DS.720.2620.673.700	Interior Paint/Renovations	\$7,000	\$	2,500
010.DS.720.2630.423.700	Storm Clean Up	\$0	\$	-
010.DS.720.2630.426.700	Skateboard Park-Install Camera	\$0	\$	-
010.DS.720.2630.435.700	DS Backstop Repair	\$1,500	\$	-
010.DS.720.2630.437.700	DS Fence Repair	\$4,000	\$	4,500
010.DS.720.2630.671.700	DS Grounds/Fertilizer	\$18,000	\$	18,500
010.DS.720.2630.672.700	DS Irrigation Parts	\$3,000	\$	3,000
010.DS.720.2630.673.700	DS Grounds/Paint	\$7,500	\$	5,500
010.DS.720.2640.433.700	DS Small Equipment Repair	\$3,250	\$	3,250
010.DS.720.2640.660.700	DS Repair Supplies	\$35,500	\$	35,000
010.DS.720.2650.431.700	DS Vehicle	\$21,000	\$	23,500
	Total	\$771,089	\$	1,137,651

TECHNOLOGY

Account Number	Description	FY23 Approved Budget	FY24 Approved Budget
010.DS.231.1000.734.100	DS- Technology equipmt	\$0	\$ -
010.DS.231.2130.734.800	Nurses- Technology equipmt	\$0	\$ -
010.DS.231.2230.350.300	DS Technology Software	\$143,756	\$124,529
010.DS.231.2230.350.400	DS Admin Software/Support	\$0	\$ -
010.DS.231.2230.351.100	DS iPad & Google Apps	\$4,000	\$ -
010.DS.231.2230.351.300	DS- admin software	\$0	\$ -
010.DS.231.2230.351.400	DS Tech Instr Software	\$0	\$ 4,125
010.DS.231.2230.610.800	DS Printer Agrmt/Rep/Maint	\$18,000	\$ 13,000
010.DS.231.2240.168.400	DS Academic Assessment	\$0	\$ -
010.DS.231.2300.734.800	Admin- Technology equipmt	\$0	\$ -
010.DS.231.2500.734.800	Other technol eqmnt	\$0	\$ -
010.DS.240.2240.611.400	DS Testing Materials	\$0	\$ -
010.DS.730.1000.744.300	Student Issued Technology	\$0	\$ -
010.DS.730.1000.744.301	Technology- Admin	\$0	\$ -
010.DS.721.2230.432.300	DS Tech Equip/Supplies/Repair	\$0	\$ 22,398
010.DS.721.2230.432.400	Tech Equip/Supplies/Repair	\$0	\$ -
010.DS.721.2300.432.800	DS Technology/General Administration	\$0	\$ -
010.DS.231.1000.650.100	DS- instruction related software	\$0	\$ -
010.DS.214.2580.176.800	Technology Support	\$280,150	\$286,130
Total		\$445,906	\$450,181

High School

Account Number	Description	FY23 Approved Budget	FY24 Approved Budget
010.HS.720.2300.435.191	HS Athletics - Equip/Grounds Maintenance	\$ -	\$ -
010.HS.520.2300.518.191	HS Athletics - Transportation	\$ -	\$ 45,076
010.HS.100.2300.601.191	HS Athletics - Uniforms	\$ -	\$ 900
010.HS.100.1000.161.191	HS Officials (Salary)	\$ -	\$ -
010.HS.100.1000.162.190	HS Coaches/Advisors for Extra Curricular	\$ 208,145	\$ 222,458
010.HS.100.1000.163.190	HS Homework Club/Chaperones	\$ 4,896	\$ -
010.HS.100.1000.341.190	HS Police Services	\$ 15,000	\$ 14,580
010.HS.100.1000.341.192	HS School Safety Officer	\$ -	\$ -
010.HS.100.1000.344.191	HS Athletic Training Service	\$ 30,000	\$ 32,400
010.HS.100.1000.361.191	HS Officials (AP)	\$ 33,702	\$ 37,932
010.HS.100.1000.435.191	HS Ath Equip Repair/Cleaning	\$ 1,900	\$ 5,000
010.HS.100.1000.500.191	HS- Use of town fields fees	\$ -	\$ -
010.HS.100.1000.520.191	HS Sports Insurance	\$ 10,789	\$ 10,500
010.HS.100.1000.590.100	HS-Tech Ed student services	\$ -	\$ -
010.HS.100.1000.611.114	HS Supplies-CoCurr-Music	\$ 5,500	\$ 2,000
010.HS.100.1000.611.191	HS Supplies-Athletics	\$ 21,517	\$ 24,540
010.HS.100.1000.810.191	HS Dues & Fees	\$ 47,000	\$ 52,160
010.HS.100.1000.811.191	HS Ice Hockey Co-Op	\$ 5,000	\$ 2,500
010.HS.100.2660.100.192	HS Safety Officer	\$ 30,741	\$ 31,356
010.HS.100.2700.518.190	HS Late Bus	\$ 11,000	\$ 5,778
010.HS.100.2700.518.191	HS Activity Transportation	\$ 50,212	\$ 15,550
010.HS.100.3000.448.191	HS - Town fields rental fees	\$ -	\$ 2,585
010.HS.100.2120.567.210	HS Tuitions-Asnuntuck	\$ -	\$ 16,000
010.HS.120.1000.730.102	HS Equip Art	\$ -	\$ -
010.HS.120.1000.730.103	HS Equip Business	\$ -	\$ -
010.HS.120.1000.730.113	HS Equip Math	\$ 300	\$ -
010.HS.120.1000.730.114	HS Equip Music	\$ -	\$ -
010.HS.120.1000.730.116	HS Equip Phys Ed	\$ 1,500	\$ -
010.HS.120.1000.730.119	HS Equip Science	\$ -	\$ -
010.HS.120.1000.730.125	HS Equip Tech Ed	\$ 4,000	\$ -
010.HS.120.1000.730.126	HS Equip World Lang	\$ -	\$ -
010.HS.120.2220.730.420	HS Equip Library Media	\$ -	\$ -
010.HS.120.2400.730.800	HS Equipment	\$ -	\$ -
010.HS.130.2400.580.800	HS Mileage reimbursement	\$ -	\$ 710
010.HS.211.2400.142.800	HS Principal Salary	\$ 164,811	\$ 168,932
010.HS.211.2400.143.800	HS Asst Principal Salary	\$ 147,649	\$ 151,340
010.HS.211.2400.146.800	HS Dean of Students	\$ -	\$ -
010.HS.213.1000.111.100	HS Teachers Salary	\$3,252,006	\$3,470,267
010.HS.213.1000.111.801	ARRA SFSF State	\$ -	\$ -
010.HS.213.1000.113.500	HS Building Sub	\$ 33,599	\$ 19,910

010.HS.213.1000.121.500	HS Long Term Substitutes	\$ 10,743	\$ 13,912
010.HS.213.1000.123.500	HS on-call Substitutes	\$ 9,839	\$ 19,910
010.HS.213.1000.164.100	HS Cafeteria Teachers	\$ 9,894	\$ 9,894
010.HS.213.1000.165.100	HS ISS/DLR staff/ Hall Monitors	\$ -	\$ 34,585
010.HS.213.1000.167.100	HS ODYSSEY Program Salaries	\$ -	\$ -
010.HS.213.2120.111.210	HS Guidance Salary	\$ 229,537	\$ 240,078
010.HS.213.2120.130.210	HS Guidance Director Stipend	\$ 5,905	\$ 5,760
010.HS.213.2120.168.210	HS Guidance-Summer hrs	\$ -	\$ 6,600
010.HS.214.2210.160.100	HS GenEd Tutor	\$ -	\$ -
010.HS.213.2220.111.420	HS Library Media Specialist	\$ 102,043	\$ 103,829
010.HS.214.2220.175.420	HS Lib/Media Clerk Aides	\$ 14,509	\$ 15,093
010.HS.214.2400.175.800	HS Clerical Aide	\$ 30,925	\$ 31,544
010.HS.215.2120.174.210	HS Guidance Secretary	\$ 59,214	\$ 60,399
010.HS.215.2400.174.800	HS Admin Asst	\$ 96,641	\$ 95,565
010.HS.220.1000.641.102	HS Book Repair/Art	\$ -	\$ -
010.HS.220.1000.641.103	HS Book Repair/Business	\$ -	\$ -
010.HS.220.1000.641.106	HS Book Repair/English	\$ 600	\$ 600
010.HS.220.1000.641.108	HS Book Repair/FACS	\$ -	\$ -
010.HS.220.1000.641.111	Book Repairs/Replacement	\$ -	\$ -
010.HS.220.1000.641.113	HS Book Repair/Math	\$ 300	\$ -
010.HS.220.1000.641.114	HS Book Repair/Music	\$ -	\$ -
010.HS.220.1000.641.116	HS PE Health-Book Repair/Replacement	\$ -	\$ -
010.HS.220.1000.641.119	HS Book Repair/Science	\$ -	\$ -
010.HS.220.1000.641.120	HS Book Repair/Soc.Studies	\$ 300	\$ -
010.HS.220.1000.641.126	HS Book Repair World Lang.	\$ -	\$ -
010.HS.220.1000.642.102	HS Book Adopt./Art	\$ -	\$ -
010.HS.220.1000.642.103	HS Book Adopt./Business	\$ -	\$ -
010.HS.220.1000.642.106	HS Book Adopt./English	\$ -	\$ -
010.HS.220.1000.642.108	HS Book Adopt./FACS	\$ -	\$ -
010.HS.220.1000.642.111	HS Book Adopt./Health, PE	\$ -	\$ -
010.HS.220.1000.642.113	HS Book Adopt./Math	\$ -	\$ 900
010.HS.220.1000.642.114	HS Book Adopt./Music	\$ -	\$ -
010.HS.220.1000.642.118	HS Book Adopt./Reading	\$ -	\$ -
010.HS.220.1000.642.119	HS Book Adopt./Science	\$ -	\$ -
010.HS.220.1000.642.120	HS Book Adopt./Social Studies	\$ -	\$ -
010.HS.220.1000.642.125	HS Book Adopt/Technology Ed	\$ -	\$ -
010.HS.220.1000.642.126	HS Book Adopt./World Lan	\$ -	\$ -
010.HS.220.2120.641.210	HS Book Repair/Guidance	\$ -	\$ -
010.HS.230.2220.611.420	HS Library Supplies - Lib/Med	\$ 7,500	\$ 5,300
010.HS.230.2220.641.420	HS Books/Software- Lib/Med	\$ 6,739	\$ 1,900
010.HS.230.2220.643.420	HS Periodicals/Data- Lib/Med	\$ -	\$ 9,839
010.HS.230.2220.810.420	HS Associations- Lib/Med	\$ -	\$ -
010.HS.231.2120.613.210	HS Tech Supplies- Guidance	\$ 1,800	\$ 4,890
010.HS.231.2220.613.420	HS Tech Supplies- Library Media	\$ 12,000	\$ -
010.HS.231.2230.351.100	iPad & Google Apps	\$ -	\$ -

010.HS.231.2230.351.300	HS Tech Instr Software	\$ -	\$ 6,857
010.HS.231.2230.351.400	HS Tech Instr Software	\$ -	\$ -
010.HS.231.2230.613.102	HS Tech Supplies- Art	\$ 500	\$ 500
010.HS.231.2230.613.103	HS Tech Supplies- Business	\$ 500	\$ 500
010.HS.231.2230.613.106	HS Tech Supplies- English	\$ -	\$ -
010.HS.231.2230.613.108	HS Tech Supplies- FACS	\$ -	\$ -
010.HS.231.2230.613.111	HS Tech Supplies- Health	\$ -	\$ -
010.HS.231.2230.613.113	HS Tech Supplies- Math	\$ 1,500	\$ 4,240
010.HS.231.2230.613.114	HS Tech Supplies- Music	\$ -	\$ -
010.HS.231.2230.613.116	HS Tech Supplies- Phys Ed	\$ -	\$ -
010.HS.231.2230.613.118	HS Tech Supplies- Reading	\$ -	\$ -
010.HS.231.2230.613.119	HS Tech Supplies- Science	\$ 700	\$ -
010.HS.231.2230.613.120	HS Tech Supplies- Soc Studies	\$ -	\$ (0)
010.HS.231.2230.613.125	HS Tech Supplies- Tech Ed	\$ 1,000	\$ 1,100
010.HS.231.2230.613.126	HS Tech Supplies- World Lang	\$ -	\$ -
010.HS.240.1000.611.100	HS Supplies/Instructional	\$ 10,000	\$ 15,095
010.HS.240.1000.611.102	HS Supplies/Art	\$ 12,500	\$ 12,500
010.HS.240.1000.611.103	HS Supplies/Business Ed	\$ 1,800	\$ 1,980
010.HS.240.1000.611.106	HS Supplies/English	\$ 693	\$ 693
010.HS.240.1000.611.108	HS Supplies/FACS	\$ 19,350	\$ 19,000
010.HS.240.1000.611.111	HS Supplies/Health Ed	\$ -	\$ -
010.HS.240.1000.611.113	HS Supplies/Math	\$ 300	\$ 865
010.HS.240.1000.611.114	HS Supplies/Music	\$ 13,815	\$ 7,000
010.HS.240.1000.611.116	HS Supplies/Phys Ed	\$ 2,163	\$ 2,236
010.HS.240.1000.611.118	HS Supplies/Reading	\$ -	\$ -
010.HS.240.1000.611.119	HS Supplies/Science	\$ -	\$ 11,100
010.HS.240.1000.611.120	HS Supplies/Soc. Studies	\$ 500	\$ 1,200
010.HS.240.1000.611.121	Undesignated	\$ -	\$ -
010.HS.240.1000.611.125	HS Supplies/Tech.Ed.	\$ 21,444	\$ 21,444
010.HS.240.1000.611.126	HS Supplies/World Lang.	\$ 1,000	\$ 4,800
010.HS.240.1000.611.135	HS Supplies/Plato/Twilight Program	\$ -	\$ -
010.HS.240.1000.730.122	HS Project Opening Doors	\$ -	\$ -
010.HS.240.2120.611.210	HS Supplies/Guidance	\$ -	\$ -
010.HS.250.2120.610.210	HS Other Supplies- Guidance	\$ -	\$ 600
010.HS.250.2120.612.210	HS Office Supplies- Guidance	\$ -	\$ 1,475
010.HS.250.2120.810.210	HS Prof Membership- Guidance	\$ -	\$ 790
010.HS.250.2210.610.102	HS Office Supplies- Art	\$ -	\$ -
010.HS.250.2210.610.103	HS Other Supplies-Business	\$ -	\$ -
010.HS.250.2210.610.106	HS Other Supplies-English	\$ -	\$ -
010.HS.250.2210.610.113	HS Other Supplies-Math	\$ -	\$ -
010.HS.250.2210.610.114	HS Other Supplies-Music	\$ -	\$ -
010.HS.250.2210.610.118	HS Other Supplies/Reading	\$ -	\$ -
010.HS.250.2210.610.120	HS Other Supplies- SS	\$ -	\$ -
010.HS.250.2210.610.126	HS Office Supplies- World Lang	\$ -	\$ -
010.HS.250.2210.810.102	HS Prof Membership- Art	\$ -	\$ 300

010.HS.250.2210.810.103	HS Prof Membership-Business	\$ -	\$ 260
010.HS.250.2210.810.106	HS Prof Membership- English	\$ -	\$ -
010.HS.250.2210.810.108	HS Prof Mbrshps/FACS	\$ -	\$ -
010.HS.250.2210.810.113	HS Prof Membership- Math	\$ 450	\$ -
010.HS.250.2210.810.114	HS Prof Membership- Music	\$ -	\$ 300
010.HS.250.2210.810.116	HS Prof Membership- PE	\$ -	\$ -
010.HS.250.2210.810.118	HS Prof Membership- Reading	\$ -	\$ -
010.HS.250.2210.810.119	HS Prof Membership- Science	\$ -	\$ -
010.HS.250.2210.810.120	HS Prof Membership- SS	\$ -	\$ 80
010.HS.250.2210.810.125	HS Prof Membership- Tech Ed	\$ -	\$ -
010.HS.250.2210.810.126	HS Prof Membership- World Lang	\$ -	\$ 400
010.HS.250.2213.332.400	HS Building Inservice	\$ -	\$ 3,000
010.HS.250.2220.610.420	HS Other Supplies-Library/Media	\$ -	\$ -
010.HS.250.2220.810.420	HS Prof Membership- Library/Media	\$ -	\$ -
010.HS.250.2400.610.800	HS Other Supplies- Admin.	\$ 9,225	\$ 7,154
010.HS.250.2400.612.800	HS Office Supplies- Admin.	\$ 3,500	\$ 2,000
010.HS.250.2400.810.800	HS Prof Membership- Admin.	\$ 3,775	\$ 1,170
010.HS.520.2700.522.190	Goodwin College Transportation	\$ -	\$ -
010.HS.520.2700.515.210	HS Asnuntuck Transportation	\$ -	\$ 34,378
010.HS.610.2600.187.700	HS Custodian Salary	\$ 380,711	\$ 406,829
010.HS.610.2600.188.700	HS Housekeeper Salary	\$ 76,315	\$ 84,649
010.HS.620.2620.462.700	HS Boiler Maintenance	\$ 15,000	\$ 15,000
010.HS.620.2620.490.700	HS Misc Services	\$ 7,000	\$ 5,500
010.HS.620.2670.492.700	HS NFPA Inspection	\$ 4,200	\$ 3,250
010.HS.640.2610.410.700	HS Water	\$ 12,000	\$ 15,000
010.HS.640.2610.411.700	HS Sewer	\$ 8,700	\$ 20,000
010.HS.640.2610.621.700	HS Natural Gas	\$ 135,000	\$ 175,000
010.HS.640.2610.622.700	HS Electricity	\$ 218,774	\$ 264,388
010.HS.640.2610.624.700	HS Oil	\$ 6,500	\$ 1,500
010.HS.720.2620.460.700	HS BUILDING REPAIR	\$ -	\$ -
010.HS.720.2620.668.700	HS Pool Supplies	\$ 10,000	\$ 10,500
010.HS.721.1000.433.100	HS Ed Equip Repair	\$ 6,500	\$ 2,000
010.HS.721.1000.433.102	HS Ed Equip Repair-Art	\$ 1,200	\$ 1,100
010.HS.721.1000.433.103	HS Ed Equip Repair-Business	\$ -	\$ -
010.HS.721.1000.433.108	HS Ed Equip Repair-FACS	\$ 1,000	\$ 1,000
010.HS.721.1000.433.114	HS Ed Equip Repair-Music	\$ 9,870	\$ 5,000
010.HS.721.1000.433.119	HS Ed Equip Repair-Science	\$ -	\$ -
010.HS.721.1000.433.125	HS Ed Equip Repair-Tech Ed	\$ -	\$ -
010.HS.721.1000.433.420	HS Ed Equip Repair-Lib/Med	\$ -	\$ -
010.HS.721.2400.444.800	HS Copier Rental/Copy Costs	\$ 27,372	\$ 27,300
010.HS.721.2400.532.800	HS Postage Machine Rental	\$ 2,115	\$ 3,700
010.HS.730.1000.730.100	HS Equip-Reading	\$ -	\$ -
010.HS.730.1000.730.106	HS Equip-English	\$ -	\$ -
010.HS.730.1000.730.108	HS Equip- FACS	\$ -	\$ -
010.HS.730.1000.730.118	HS Equip-Reading	\$ -	\$ -

010.HS.730.1000.730.120	HS Equip- Social Studies	\$	-	\$	-
TBD	Robotics	\$	-	\$	-
	Total		\$5,704,728		\$6,197,804

MIDDLE SCHOOL

Account Number	Description	FY23 Approved Budget	FY24 Approved Budget
010.MS.100.1000.162.190	MS Coaches/Advisors	\$ 51,099	\$ 17,858
010.MS.100.1000.163.190	MS Supervisors/Chaperones	\$ 3,691	\$ -
010.MS.100.1000.167.190	MS Co-Curricular (Salary)	\$ -	\$ -
010.MS.100.1000.341.190	MS Police Services	\$ 1,720	\$ 2,064
010.MS.100.1000.361.190	MS Officials (AP)	\$ 4,260	\$ -
010.MS.100.1000.363.190	MS Supervisors/Chaperones (AP)	\$ -	\$ -
010.MS.100.1000.367.190	MS Co-Curricular (AP)	\$ -	\$ -
010.MS.100.1000.611.190	MS Supplies-CoCurr	\$ -	\$ (0)
010.MS.100.1000.810.100	MS School Admin Dues & Fees	\$ -	\$ -
010.MS.100.1000.810.114	MS Music Dues & Fess	\$ -	\$ -
010.MS.100.2700.518.191	MS Athletic/Late Bus	\$ 23,761	\$ 5,779
010.MS.120.1000.730.100	MS Equipment	\$ -	\$ -
010.MS.120.1000.730.102	MS Equip Language Arts	\$ -	\$ -
010.MS.120.1000.730.113	MS- Equip Math	\$ -	\$ -
010.MS.120.1000.730.114	MS Equip Music	\$ -	\$ -
010.MS.120.1000.730.116	MS Equip Phys Ed	\$ -	\$ -
010.MS.120.1000.730.118	MS Equip Reading	\$ -	\$ -
010.MS.120.1000.730.119	MS Equip Science	\$ -	\$ -
010.MS.120.2400.700.800	MS- Equipment	\$ -	\$ -
010.MS.120.2600.450.700	MS improves/renovations	\$ -	\$ -
010.MS.130.2400.580.800	MS Mieage reimbursement	\$ -	\$ -
010.MS.211.2400.142.800	MS Principal Salary	\$ 158,304	\$ 162,262
010.MS.211.2400.143.800	MS Asst Principal Salary	\$ 142,474	\$ 146,036
010.MS.213.1000.111.100	MS Teachers Salary	\$2,663,519	\$2,765,861
010.MS.213.1000.111.195	Tchr Special Assignment Extended Day/Yr	\$ -	\$ 69,377
010.MS.213.1000.113.500	MS Building Sub	\$ 32,000	\$ 39,820
010.MS.213.1000.121.500	MS Long Term Substitute	\$ 16,814	\$ 44,345
010.MS.213.1000.123.500	MS on-call Substitutes	\$ 5,094	\$ -
010.MS.213.1000.164.100	MS Cafeteria Teachers	\$ 2,825	\$ 5,400
010.MS.213.1000.165.100	MS In House Suspensions	\$ 16,800	\$ 19,910
010.MS.213.2120.111.210	MS Guidance Salary	\$ 194,587	\$ 197,993
010.MS.213.2120.168.210	MS Guidance-Summer hrs	\$ -	\$ 2,640
010.MS.213.2200.111.100	MS- planning/supporting in house	\$ -	\$ -
010.MS.213.2220.111.420	MS Library Media Specialist	\$ 102,043	\$ 103,829
010.MS.214.1000.191.100	MS Cafeteria aides	\$ 13,937	\$ 9,503
010.MS.214.1000.194.100	Recess Aides	\$ -	\$ -
010.MS.214.2220.175.420	MS Lib/Media Clerical Aide	\$ 14,509	\$ 15,640
010.MS.214.2400.175.800	MS Clerical Aides	\$ 30,925	\$ 31,396
010.MS.215.2400.174.800	MS Admin Asst	\$ 94,059	\$ 96,165
010.MS.220.1000.641.100	MS Book Repair/Instructional	\$ -	\$ -
010.MS.220.1000.641.102	Book Repairs/Replacement	\$ -	\$ -

010.MS.220.1000.641.106	MS Book Repair/English	\$	-	\$	-
010.MS.220.1000.641.108	MS Book Repair/FACS	\$	-	\$	-
010.MS.220.1000.641.113	MS Book Repair/Math	\$	-	\$	-
010.MS.220.1000.641.114	MS Book Repair/Music	\$	-	\$	-
010.MS.220.1000.641.118	MS Book Repair/Reading	\$	-	\$	1,000
010.MS.220.1000.641.119	MS Book Repair/Science	\$	-	\$	-
010.MS.220.1000.641.120	MS Book Repair/Soc.Studies	\$	-	\$	-
010.MS.220.1000.641.125	MS Book Repair/Tech Ed	\$	-	\$	-
010.MS.220.1000.641.126	MS Book Repair/World Lan	\$	-	\$	-
010.MS.220.1000.642.102	MS Book Repair/Art	\$	-	\$	-
010.MS.220.1000.642.113	MS Book Adopt./Math	\$	-	\$	-
010.MS.220.1000.642.119	MS Book Adopt./Science	\$	-	\$	-
010.MS.220.1000.642.120	MS Book Adopt -Social Studies	\$	-	\$	-
010.MS.220.1000.642.126	MS Book Adopt./World Lan	\$	-	\$	-
010.MS.220.2120.641.210	MS Book Repair/Guidance	\$	-	\$	-
010.MS.230.2220.611.420	MS Library Supplies- Lib/Med	\$	850	\$	850
010.MS.230.2220.641.420	MS Books/Software- Lib/Med	\$	-	\$	3,000
010.MS.230.2220.643.420	MS Periodicals/Data- Lib/Med	\$	-	\$	1,089
010.MS.230.2220.810.420	MS Associations- Lib/Med	\$	-	\$	-
010.MS.231.2220.613.420	MS Tech Supplies- Library/Media	\$	799	\$	600
010.MS.231.2230.351.300	MS Tech Instr Software	\$	-	\$	-
010.MS.231.2230.351.400	MS Tech Instr Software	\$	-	\$	-
010.MS.231.2230.613.100	MS Admin Tech Supplies	\$	-	\$	4,275
010.MS.231.2230.613.102	MS Tech Supplies-Art	\$	150	\$	500
010.MS.231.2230.613.106	MS Tech Supplies- English	\$	1,350	\$	1,350
010.MS.231.2230.613.108	MS Tech Supplies- FACS	\$	-	\$	-
010.MS.231.2230.613.111	MS Tech Supplies- Health	\$	-	\$	-
010.MS.231.2230.613.113	MS Tech Supplies - Math	\$	-	\$	19,811
010.MS.231.2230.613.114	MS Tech Supplies- Music	\$	550	\$	500
010.MS.231.2230.613.116	MS Tech Supplies- Phys Ed	\$	-	\$	-
010.MS.231.2230.613.118	MS Tech Supplies- Reading	\$	-	\$	-
010.MS.231.2230.613.119	MS Tech Supplies- Science	\$	-	\$	4,340
010.MS.231.2230.613.120	MS Tech Supplies- Soc Studies	\$	-	\$	-
010.MS.231.2230.613.125	MS Tech Supplies- Tech Ed	\$	-	\$	-
010.MS.231.2230.613.126	MS Tech Supplies- World Lang	\$	-	\$	-
010.MS.231.2230.613.210	MS Tech Supplies- Guidance	\$	-	\$	-
010.MS.240.1000.611.100	MS Supplies Instructional	\$	6,971	\$	14,080
010.MS.240.1000.611.102	MS Supplies/Art	\$	4,950	\$	6,200
010.MS.240.1000.611.106	MS Supplies/English	\$	-	\$	950
010.MS.240.1000.611.108	MS Supplies/FACS	\$	-	\$	-
010.MS.240.1000.611.111	MS Supplies/Health Ed	\$	-	\$	-
010.MS.240.1000.611.113	MS Supplies/Math	\$	-	\$	3,142
010.MS.240.1000.611.114	MS Supplies/Music	\$	2,650	\$	1,873
010.MS.240.1000.611.116	MS Supplies/Phys.Ed.	\$	-	\$	851
010.MS.240.1000.611.118	MS Supplies/Reading	\$	-	\$	950

010.MS.240.1000.611.119	MS Supplies/Science	\$ 3,000	\$ 3,945
010.MS.240.1000.611.120	MS Supplies/Soc.Studies	\$ -	\$ 194
010.MS.240.1000.611.125	MS Supplies/Tech.Ed.	\$ -	\$ -
010.MS.240.1000.611.126	MS Supplies/World Lang.	\$ -	\$ -
010.MS.240.2120.611.210	MS Supplies/Guidance	\$ 900	\$ 500
010.MS.250.2120.611.210	MS Other Supplies-Guidance	\$ -	\$ -
010.MS.250.2210.610.106	MS Supplies- Language Arts	\$ -	\$ -
010.MS.250.2210.610.111	MS Supplies- Life Skills	\$ -	\$ -
010.MS.250.2210.610.113	MS Other Supplies Math	\$ -	\$ -
010.MS.250.2210.610.114	MS Other Supplies- Music	\$ -	\$ -
010.MS.250.2210.610.119	MS Other Supplies Science	\$ -	\$ -
010.MS.250.2210.810.102	MS Prof Membership--Art	\$ 550	\$ 1,300
010.MS.250.2210.810.106	MS Prof Membership-Language Arts	\$ -	\$ 0
010.MS.250.2210.810.118	MS Prof Membership - Reading	\$ -	\$ -
010.MS.250.2210.810.111	MS Prof Membership - Life Skills	\$ -	\$ -
010.MS.250.2210.810.113	MS Prof Membership- Math	\$ -	\$ -
010.MS.250.2210.810.114	MS Prof Membership-Music	\$ 3,265	\$ 3,340
010.MS.250.2210.810.116	MS Prof Membership -PE	\$ -	\$ -
010.MS.250.2210.810.119	MS Prof Membership-Science	\$ -	\$ -
010.MS.250.2210.810.120	MS Prof Membership- SS	\$ -	\$ (0)
010.MS.250.2210.810.125	MS Prof Membership-Tech Ed	\$ -	\$ -
010.MS.250.2210.810.126	MS Prof Membership-World Lang	\$ -	\$ -
010.MS.250.2210.810.210	MS Prof Memberships-Guidance	\$ -	\$ -
010.MS.250.2213.332.400	MS Building Inservice	\$ -	\$ 3,000
010.MS.250.2400.610.800	MS Other Supplies- Admin.	\$ 2,515	\$ 7,357
010.MS.250.2400.612.800	MS Office Supplies- Admin.	\$ 2,100	\$ 1,716
010.MS.250.2400.810.800	MS Prof Membership- Admin.	\$ 1,210	\$ 1,210
010.MS.520.2700.510.100	MS- transportation	\$ -	\$ 149
010.MS.520.2700.519.102	Field Trips/ Art	\$ -	\$ 250
010.MS.520.2700.519.106	Field Trips/Language Arts	\$ -	\$ -
010.MS.520.2700.519.113	Field Trips/Math	\$ 400	\$ 500
010.MS.520.2700.519.114	Field Trips/Music	\$ 4,999	\$ 1,057
010.MS.520.2700.519.118	Field Trips/Reading	\$ -	\$ 90
010.MS.520.2700.519.119	Field Trips/Science	\$ -	\$ -
010.MS.520.2700.519.120	Field Trips/Social Studies	\$ -	\$ -
010.MS.520.2700.519.190	MS Field Trips	\$ -	\$ -
010.MS.610.2600.187.700	MS Custodian Salary	\$ 136,241	\$ 138,486
010.MS.610.2600.188.700	MS Housekeeper Salary	\$ 42,479	\$ 46,838
010.MS.620.2620.462.700	MS Boiler Maintenance	\$ 4,635	\$ 1,390
010.MS.620.2620.490.700	MS Misc Services	\$ 3,000	\$ 2,650
010.MS.620.2670.492.700	MS NFPA Inspection	\$ 3,525	\$ 3,100
010.MS.640.2610.410.700	MS Water	\$ 6,600	\$ 6,100
010.MS.640.2610.411.700	MS Sewer	\$ 3,750	\$ 4,900
010.MS.640.2610.621.700	MS Natural Gas	\$ 85,000	\$ 75,000
010.MS.640.2610.622.700	MS Electricity	\$ 78,066	\$ 107,116

010.MS.640.2610.624.700	MS Oil	\$ 5,700	\$ -
010.MS.721.1000.433.100	MS Ed Equip Repair	\$ 250	\$ 425
010.MS.721.1000.433.102	MS Ed Equip Repair/Art	\$ -	\$ -
010.MS.721.1000.433.108	MS Ed Equip Repair/FACS	\$ -	\$ -
010.MS.721.1000.433.114	MS Ed Equip Repair/Music	\$ 3,500	\$ 3,000
010.MS.721.1000.433.116	MS Ed Equip Repair/PE	\$ -	\$ -
010.MS.721.1000.433.119	MS Ed Equip Repair/Science	\$ -	\$ 1,052
010.MS.721.1000.433.120	MS ED Equip Repair/Soc St	\$ -	\$ -
010.MS.721.1000.433.125	MS Ed Equip Repair/Tech Ed	\$ -	\$ -
010.MS.721.1000.433.420	MS Ed Equip Repair/Library	\$ -	\$ -
010.MS.721.2400.444.800	MS Copier Rental/Copy Costs	\$ 17,601	\$ 4,615
010.MS.721.2400.532.800	MS Postage Machine Rental	\$ 1,181	\$ 3,650
010.MS.730.1000.730.100	MS Equip-General	\$ -	\$ -
010.MS.730.1000.730.102	Equipment	\$ -	\$ -
010.MS.730.1000.730.106	MS Equip- Lang Arts	\$ -	\$ -
010.MS.730.1000.730.108	MS Equip- FACS	\$ -	\$ -
010.MS.730.1000.730.113	MS Equip- Math	\$ -	\$ -
010.MS.730.1000.730.114	MS Equip- Music	\$ -	\$ -
010.MS.730.1000.730.116	MS Equip- Phys Ed	\$ -	\$ -
010.MS.730.1000.730.119	MS Equip- Science	\$ -	\$ -
010.MS.730.1000.730.120	MS Equip- Social Studies	\$ -	\$ -
010.MS.730.1000.730.125	MS Equip- Tech Ed	\$ -	\$ -
010.MS.730.2220.730.420	MS Equip- Library/Media	\$ -	\$ -
	Total	\$4,001,158	\$4,224,168

SOUTH ELEMENTARY SCHOOL

Account Number	Description	FY23 Approved Budget	Dept Proposed FY24 budget
010.SS.100.1000.162.190	SS Coaches/Advisors	\$ -	\$ -
010.SS.100.1000.167.190	SS Co-Curricular (Salary)	\$ -	\$ -
010.SS.100.1000.341.190	SS Police Services	\$ -	\$ -
010.SS.100.1000.367.190	SS Co-Curricular (AP)	\$ -	\$ -
010.SS.100.2700.518.191	SS Athletic/Late Bus	\$ 3,800	\$ -
010.SS.120.1000.733.100	SS furniture/fixtures	\$ -	\$ -
010.SS.120.2400.730.800	SS Equipment	\$ -	\$ 600
010.SS.120.2400.733.800	SS- Office furn & fixtures	\$ -	\$ -
010.SS.130.1000.130.195	SS EDEY Coordinator	\$ -	\$ -
010.SS.130.2400.580.800	SS Mileage reimbursement	\$ -	\$ 200
010.SS.211.2400.142.800	SS Principal Salary	\$ 151,863	\$ 155,659
010.SS.211.2400.143.800	SS Asst Principal Salary	\$ -	\$ -
010.SS.213.1000.111.100	SS Teachers Salary	\$ 1,852,527	\$ 1,586,719
010.SS.213.1000.111.195	Tchr Special Assignment Extended Day/Yr	\$ 169,386	\$ 553,296
010.SS.213.1000.113.500	SS Building Sub	\$ 33,599	\$ 39,820
010.SS.213.1000.121.500	SS Long Term Substitutes	\$ 10,000	\$ 22,000
010.SS.213.1000.123.500	SS on-call Substitutes	\$ 4,451	\$ -
010.SS.213.1000.164.100	SS Cafeteria Teachers	\$ -	\$ -
010.SS.213.2220.111.420	SS Library Media Specialist	\$ 63,793	\$ 68,010
010.SS.214.1000.130.195	SS EDEY Coordinator stipend	\$ -	\$ -
010.SS.214.1000.194.100	SS Recess aides	\$ 25,340	\$ 32,580
010.SS.214.2220.175.420	SS Lib/Med Clerical Aides	\$ -	\$ -
010.SS.214.2400.175.800	SS Clerical Aides	\$ 30,925	\$ 32,168
010.SS.215.2400.174.800	SS Admin Asst	\$ 53,498	\$ 54,568
010.SS.220.1000.641.100	SS Book Repair & Replace	\$ -	\$ -
010.SS.220.1000.641.113	SS Book Repair/Math	\$ -	\$ -
010.SS.220.1000.641.114	SS Book Repair/Music	\$ -	\$ -
010.SS.220.1000.641.118	SS Book Repair/Read.Lang.	\$ -	\$ -
010.SS.220.1000.641.119	SS Book Repair/Science	\$ -	\$ -
010.SS.220.1000.641.120	SS Book Repair/Soc. Studies	\$ -	\$ -
010.SS.220.1000.641.126	SS Book Repair/World Lang.	\$ -	\$ -
010.SS.220.1000.642.113	SS Book Adopt./Math	\$ -	\$ -
010.SS.230.2220.611.420	SS Library Supplies-Lib/Med	\$ 1,000	\$ 494
010.SS.230.2220.641.420	SS Books/Software- Lib/Med	\$ -	\$ -
010.SS.230.2220.643.420	SS Periodicals/Data- Lib/Med	\$ -	\$ -
010.SS.230.2220.810.420	SS Associations- Lib/Med	\$ -	\$ -
010.SS.231.2230.351.300	SS Tech Instr Software	\$ -	\$ -
010.SS.231.2230.351.400	SS Tech Instr Software	\$ -	\$ -
010.SS.231.2230.613.100	SS Tech Supplies- Classroom	\$ -	\$ -

010.SS.231.2230.613.113	SS Tech Supplies- Math	\$	-	\$	15,611
010.SS.240.1000.611.100	SS Supplies/Instructional	\$	10,000	\$	12,589
010.SS.240.1000.611.102	SS Supplies/Art	\$	500	\$	550
010.SS.240.1000.611.107	SS Supplies/ESL	\$	-	\$	-
010.SS.240.1000.611.111	SS Supplies/Health Ed	\$	-	\$	-
010.SS.240.1000.611.113	SS Supplies/Math	\$	4,000	\$	9,007
010.SS.240.1000.611.114	SS Supplies/Music	\$	500	\$	-
010.SS.240.1000.611.116	SS Supplies/Phys.Ed.	\$	500	\$	200
010.SS.240.1000.611.118	SS Supplies/Read.Lang.	\$	-	\$	531
010.SS.240.1000.611.119	SS Supplies/Science	\$	3,895	\$	3,394
010.SS.240.1000.611.120	SS Supplies/Soc.Studies	\$	-	\$	-
010.SS.240.1000.611.126	SS Supplies/World Lang.	\$	-	\$	-
010.SS.250.2213.332.400	SS Building Inservice	\$	-	\$	-
010.SS.250.2400.610.800	SS Other Supplies- Admin.	\$	1,200	\$	800
010.SS.250.2400.612.800	SS Office Supplies- Admin.	\$	5,000	\$	3,500
010.SS.250.2400.810.800	SS Prof Membership- Admin.	\$	-	\$	-
010.SS.520.2700.519.190	Field Trip Transportation	\$	-	\$	-
010.SS.610.2600.187.700	SS Custodian Salary	\$	70,270	\$	71,427
010.SS.610.2600.188.700	SS Housekeeper Salary	\$	44,060	\$	46,341
010.SS.620.2620.462.700	SS Boiler Maintenance	\$	4,635	\$	1,390
010.SS.620.2620.490.700	SS Misc Services	\$	2,500	\$	1,900
010.SS.620.2670.492.700	SS NFPA Inspection	\$	1,950	\$	3,100
010.SS.640.2610.410.700	SS Water	\$	5,865	\$	6,500
010.SS.640.2610.411.700	SS Sewer	\$	3,670	\$	4,000
010.SS.640.2610.621.700	SS Natural Gas	\$	41,863	\$	60,000
010.SS.640.2610.622.700	SS Electricity	\$	46,702	\$	66,984
010.SS.640.2610.624.700	SS Oil	\$	5,000	\$	6,500
010.SS.720.2620.460.700	SS Fire	\$	-	\$	-
010.SS.721.2400.444.800	SS Copier Rental/Copy Costs	\$	13,770	\$	13,650
010.SS.721.2400.532.800	SS Postage Machine Rental	\$	724	\$	2,225
010.SS.730.2400.730.800	SS- Equipment	\$	-	\$	-
	Total	\$	2,666,787	\$	2,876,314

NORTH STREET SCHOOL

Account Number	Description	FY23 Approved Budget	FY Approved Budget
010.NS.100.1000.341.190	NS Police Services	\$ -	\$ -
010.NS.100.1000.367.190	NS Co-Curricular (AP)	\$ 500	\$ 1,999
010.NS.120.2400.730.800	NS Equipment	\$ -	\$ 400
010.NS.120.2600.450.800	NS-Bldg related renos/improves	\$ -	\$ -
010.NS.130.2400.580.800	NS Mileage reimbursement	\$ -	\$ 800
010.NS.211.2400.142.800	NS Principal Salary	\$ 151,863	\$ 155,659
010.NS.211.2400.143.800	NS Asst Principal Salary	\$ -	\$ -
010.NS.213.1000.110.129	Pre-School Tchr School Readiness Program	\$ 51,021	\$ 57,243
010.NS.213.1000.111.100	NS Teachers Salary	\$1,377,768	\$1,257,941
010.NS.213.1000.111.128	Early Childhood Specialist	\$ -	\$ -
010.NS.213.1000.111.129	Certified Salary	\$ -	\$ -
010.NS.213.1000.111.130	NS K Teacher Salary	\$ 460,464	\$ 580,276
010.NS.213.1000.111.195	Tchr Special Assignment Extended Day/Yr	\$ 155,409	\$ -
010.NS.213.1000.113.500	NS Building Sub	\$ 19,005	\$ 19,910
010.NS.213.1000.115.100	NS Teacher in residence salary	\$ 80,000	\$ 81,840
010.NS.213.1000.121.500	NS Long Term Substitutes	\$ 21,643	\$ 21,643
010.NS.213.1000.123.500	NS on-call Substitutes	\$ 7,466	\$ -
010.NS.213.1000.164.100	NS Cafeteria Teachers	\$ -	\$ -
010.NS.213.2220.111.420	NS Library Media Specialist	\$ 102,043	\$ 103,829
010.NS.214.1000.112.129	Pre-School Aide School Readiness Program	\$ -	\$ -
010.NS.214.1000.166.100	NS- Tutor/general	\$ -	\$ -
010.NS.214.1000.193.130	Kindergarten Aides	\$ -	\$ -
010.NS.214.1000.194.100	Recess Aides	\$ 25,340	\$ 27,150
010.NS.214.2220.175.420	NS Lib/Med Clerical Aides	\$ 14,799	\$ (0)
010.NS.214.2400.175.800	NS Clerical Aides	\$ 30,925	\$ (0)
010.NS.215.2400.174.800	NS Admin Asst	\$ 59,214	\$ 60,399
010.NS.220.1000.641.118	NS Book Repair/Read.Lang.	\$ -	\$ -
010.NS.220.1000.642.113	NS Book Adopt./Math	\$ -	\$ (0)
010.NS.230.2220.611.420	NS Library Supplies- Lib/Med	\$ -	\$ 500
010.NS.230.2220.641.420	NS Books/Software- Lib/Med	\$ -	\$ 2,672
010.NS.230.2220.643.420	NS Periodicals/Data- Lib/Med	\$ -	\$ -
010.NS.230.2220.810.420	NS Associations- Lib/Med	\$ -	\$ 130
010.NS.231.2220.613.420	NS Tech Supplies- Library/Media	\$ 4,900	\$ -
010.NS.231.2230.351.300	NS Tech Instr Software	\$ -	\$ -
010.NS.231.2230.351.400	NS Tech Instr Software-PMH	\$ -	\$ -
010.NS.240.1000.611.100	NS Supplies/Instructional	\$ -	\$ 10,055
010.NS.240.1000.611.102	NS Supplies/Art	\$ -	\$ 500
010.NS.240.1000.611.107	NS Supplies/ESL	\$ -	\$ -
010.NS.240.1000.611.113	NS Supplies/Math	\$ 1,000	\$ -
010.NS.240.1000.611.114	NS Supplies/Music	\$ 750	\$ 398
010.NS.240.1000.611.116	NS Supplies/Phys.Ed.	\$ 500	\$ 425

010.NS.240.1000.611.118	NS Supplies/Read.Lang.	\$ -	\$ -
010.NS.240.1000.611.119	NS Supplies/Science	\$ 1,700	\$ 1,200
010.NS.240.1000.611.120	NS Supplies/Soc.Studies	\$ -	\$ -
010.NS.240.1000.611.126	NS Supplies/World Lang.	\$ -	\$ -
010.NS.250.2210.610.119	NS Other Supplies-Science	\$ -	\$ -
010.NS.250.2213.330.800	NS- staff training/CPR course	\$ -	\$ -
010.NS.250.2213.332.400	NS Building Inservice	\$ -	\$ 3,000
010.NS.250.2400.610.800	NS Other Supplies	\$ -	\$ -
010.NS.250.2400.612.800	NS Office Supplies	\$ 3,500	\$ 1,275
010.NS.250.2400.810.800	NS Prof Membership- Admin	\$ -	\$ -
010.NS.520.2700.519.190	NS Field Trips	\$ -	\$ -
010.NS.610.2600.187.700	NS Custodian Salary	\$ 70,053	\$ 71,427
010.NS.610.2600.188.700	NS Housekeeper Salary	\$ 55,075	\$ 62,373
010.NS.620.2620.462.700	NS Boiler Maintenance	\$ 3,000	\$ 1,390
010.NS.620.2620.490.700	NS Misc Services	\$ 2,500	\$ 2,500
010.NS.620.2670.492.700	NS NFPA Inspection	\$ 1,950	\$ 2,100
010.NS.640.2610.410.700	NS Water	\$ 5,500	\$ 6,000
010.NS.640.2610.411.700	NS Sewer	\$ 5,000	\$ 5,000
010.NS.640.2610.621.700	NS Natural Gas	\$ 38,400	\$ 51,000
010.NS.640.2610.622.700	NS Electricity	\$ 65,436	\$ 70,676
010.NS.640.2610.624.700	NS Oil	\$ 2,000	\$ 6,250
010.NS.721.1000.433.100	NS Ed Equip Repair	\$ 250	\$ -
010.NS.721.2400.444.800	NS Copier Rental/Copy Costs	\$ 15,639	\$ 14,000
010.NS.721.2400.532.800	NS Postage Machine Rental	\$ 724	\$ 3,250
010.NS.730.1000.730.100	NS- Equipment	\$ -	\$ -
	Total	\$2,835,338	\$2,685,209

SPECIAL EDUCATION

Account Number	Description	FY23 Approved Budget	FY24 Approved Budget
010.DS.250.2213.332.261	ABA SE Building In Service	\$0	\$0
010.DS.240.1200.611.261	ABA SE Teaching supplies	\$2,500	\$1,500
010.DS.214.1200.112.261	ABA Support salaries	\$149,303	\$215,489
010.DS.213.1200.111.261	ABA Teacher Salary	\$87,472	\$149,490
010.DS.214.1200.166.261	ABA Tutor	\$32,163	\$69,943
010.DS.520.2700.515.290	Asnuntuck Welding transportation	\$11,816	\$0
010.DS.130.2140.100.800	Contingency NCSP Payments	\$2,000	\$3,000
010.DS.214.1200.320.260	Contract svcs- para educators	\$0	\$25,000
010.DS.213.2100.323.285	Contract svcs-OT/PT/COTA	\$0	\$0
010.DS.140.2160.323.260	Contract svcs-SLP Svcs	\$107,136	\$150,100
010.DS.213.2100.323.260	Contract svcs-Psych/SLP/SW	\$0	\$0
010.DS.140.1000.320.264	Contracted prof educ services 504	\$0	\$0
010.DS.140.2100.323.270	Contracted services -OOD students	\$71,751	\$86,160
010.DS.110.1200.174.260	Dir Spec Services' Admin Asst	\$154,709	\$122,615
010.DS.110.1200.144.285	Dir Special Services' Salary	\$156,635	\$160,554
010.DS.110.1200.111.285	Director Special Services Asst	\$21,321	\$53,402
010.DS.110.2213.119.800	District wide Security/Compliance	\$8,836	\$0
010.DS.120.1200.733.260	DS- SPED furn/fixtures	\$0	\$0
010.DS.213.1200.121.260	DS SPED Long term sub	\$0	\$0
010.DS.220.1200.641.260	DS Sped Textbook Repair	\$0	\$0
010.DS.240.1000.611.281	DS Supplies- TAG	\$0	\$0
010.DS.140.1200.560.270	Excess Cost	\$0	\$0
010.DS.300.2130.730.210	Health -equipment	\$0	\$0
010.DS.300.2130.733.210	Health -furniture/fixtures	\$0	\$0
010.DS.300.2130.340.210	Health Officer Services (AP)	\$10,200	\$10,612
010.DS.300.2130.650.210	Health- software	\$0	\$0
010.DS.300.2130.610.210	Health Supplies	\$0	\$4,000
010.DS.214.1000.166.292	Homebound/Short term Tutors	\$2,000	\$2,000
010.DS.300.2130.172.210	LPN	\$87,671	\$89,424
010.DS.520.2700.516.290	Magnet School Transportation	\$0	\$0
010.DS.140.1000.565.290	Net Tuitions-MLC Magnet	\$91,980	\$94,141
010.DS.140.1000.562.290	Net Tuitions-Suffield Vo-Ag	\$167,027	\$194,865
010.DS.120.2600.450.260	SpEd Building Improvements	\$0	\$0
010.NS.213.1200.111.260	NS PreSchool SpEd Teacher Salary	\$265,519	\$287,495
010.DS.300.2130.531.210	Nurse- cell phone service	\$609	-\$0
010.DS.300.2130.612.210	Nurse Office Supplies	\$700	\$700
010.DS.300.2130.330.210	Nurse Prof Expenses	\$400	\$400
010.DS.300.2130.171.210	Nurse Salary-RN	\$231,616	\$228,500
010.DS.300.2130.124.210	Nurse Subs	\$0	\$0
010.DS.300.2130.323.210	Nurse - Contracted Svcs	\$0	\$5,000

010.DS.214.1200.172.260	Nurses Aides	\$0	\$0
010.DS.300.2130.601.210	Nurses-uniform reimb	\$700	\$600
010.DS.214.2160.170.210	OT/PT/Beh analyst/COTA - Salary 15%	\$31,976	\$33,824
010.DS.214.2160.170.285	OT/PT/Behavior Analyst/COTA	\$181,199	\$191,668
010.DS.214.1200.112.260	Para-Educators	\$844,890	\$920,114
010.DS.213.2212.168.250	PMA salaries-currict writng summer	\$0	\$0
010.DS.213.2140.111.280	Psych/BCBA Salary	\$380,161	\$440,339
010.DS.213.2140.111.210	Psych/BCBA Salary- 20%	\$95,040	\$113,782
010.DS.213.1000.111.290	Reg Ed teacher-Tutor Center	\$0	\$0
010.DS.214.1000.166.290	Reg Ed Tutor-Tutor Center	\$0	\$0
010.DS.140.1000.563.290	REG Ed Tuition - Outplaced (04)	\$5,000	\$5,000
010.DS.520.2700.510.210	Reg transportation-Spec svcs	\$50,816	\$71,768
010.DS.250.1200.602.260	Related services supplies	\$0	\$0
010.DS.231.2230.730.260	SE Assistive Technology Equipment	\$0	\$0
010.DS.250.2213.332.260	SE Building Inservice	\$5,000	\$5,000
010.DS.231.1200.613.260	SE Computer Software	\$1,985	\$1,635
010.DS.721.1200.433.260	SE Ed Equip Repair	\$0	\$0
010.DS.140.2140.340.260	SE Evaluations	\$17,400	\$17,400
010.DS.130.1200.312.260	SE Legal	\$5,000	\$5,000
010.DS.130.1200.333.260	SE Meetings	\$1,250	\$500
010.DS.130.1200.810.260	SE Memberships	\$1,578	\$1,050
010.DS.130.1200.580.260	SE Mileage	\$3,250	\$3,815
010.DS.220.1200.642.260	SE New Book Adopt.	\$0	\$0
010.DS.130.1200.612.260	SE Office Supplies	\$2,220	\$1,220
010.DS.140.1200.340.260	SE Pupil Services-In District	\$109,984	\$72,929
010.DS.240.1200.611.260	SE Related Svcs Supplies	\$8,000	\$2,000
010.DS.240.1200.611.202	HS Sped Supplies	\$0	\$1,000
010.DS.240.1200.611.203	MS Sped Supplies	\$0	\$1,000
010.DS.240.1200.611.204	SS Sped Supplies	\$0	\$1,000
010.DS.240.1200.611.205	NS Sped Supplies	\$0	\$1,000
010.DS.213.1200.111.260	SE Teacher Salary	\$1,408,805	\$1,436,031
010.DS.520.2700.511.260	SE Transportation	\$507,627	\$774,320
010.DS.140.1200.564.270	SE Tuition-Non-Public School	\$1,121,084	\$1,501,355
010.DS.213.1000.111.264	Section 504 Salaries-certified	\$0	\$0
010.DS.213.2110.111.280	Social Worker Salary	\$260,392	\$273,103
010.DS.213.2110.111.210	Social Worker Salary- 20%	\$65,098	\$68,276
010.DS.610.2600.187.260	Sp Ed Custodian I	\$0	\$0
010.DS.140.1400.514.260	Sp Ed Summer Academy Transportation	\$0	-\$0
010.DS.640.2610.531.260	Sp Ed- Telephone	\$1,338	\$669
010.DS.214.1200.166.260	Sp Ed Tutors	\$91,156	\$69,944
010.DS.721.1200.444.260	Spec Svcs Copier Rental/Copy Costs	\$6,633	\$6,633
010.DS.721.1200.532.260	Spec Svcs postage machine rental	\$1,817	\$1,817
010.DS.214.1200.192.260	SpEd Bus Monitor/Aide	\$2,100	\$2,100
010.DS.250.1200.733.200	SPED furn/fixt/storage	\$0	\$0
010.DS.140.1200.564.271	SPED Other District Reimbursement	-\$1,325,694	-\$818,286

010.DS.240.1400.611.260	SpEd Summer Supplies	\$750	\$750
010.DS.231.1200.734.260	SPED tech equipment	\$0	\$0
010.DS.231.1200.734.200	SPED technol hardwre	\$0	\$0
010.DS.130.1200.532.260	SPED/Postage	\$0	\$0
010.DS.250.2213.100.260	SPED-other salary payments	\$0	\$0
010.DS.140.1200.561.270	SPEDTuition-Public Schools	\$380,896	\$667,038
010.DS.213.2150.111.280	Speech /Language Teacher	\$134,752	\$139,700
010.DS.213.2150.111.210	Speech/Language teacher-20%	\$33,688	\$34,925
010.DS.214.1200.122.260	Sub Para-Educators	\$1,200	\$0
010.DS.140.2140.167.260	Summer Academy - Psychologist/BCBA	\$0	\$4,588
010.DS.140.2130.168.260	Summer Academy- Nurses	\$3,871	\$7,026
010.DS.140.2160.168.260	Summer Academy- OT/PT	\$4,646	\$4,645
010.DS.140.1400.112.260	Summer Academy Para's	\$29,160	\$35,121
010.DS.140.1400.111.260	Summer Academy- Psych/Soc worker	\$0	\$0
010.DS.140.2140.168.260	Summer Academy- Psychologist	\$0	\$0
010.DS.140.2110.168.260	Summer Academy- Social Worker	\$0	\$0
010.DS.140.1400.168.260	Summer Academy SpEd Teachers	\$44,362	\$49,856
010.DS.140.2150.168.260	Summer Academy- Speech and Lang	\$0	\$0
010.DS.140.1400.120.260	Summer Academy-support staff	\$1,194	\$0
010.DS.140.1400.166.260	Summer Tutors	\$8,137	\$7,409
010.DS.213.1200.115.260	Teacher In Residence	\$0	\$0
010.DS.140.1000.569.290	Tuition -- Pathway w/Goodwin College	\$0	\$0
010.DS.140.1000.567.290	Tuitions-Asnuntuck	\$16,000	\$0
010.DS.140.1000.566.290	Tuitions-Magnet Schools	\$296,232	\$327,387
010.DS.729.2620.448.290	Tutoring Center Rental	\$0	\$0
010.DS.520.2700.512.290	Vo-Ag Transportation	\$58,830	\$60,392
010.DS.520.2700.513.290	Vo-Tech Transportation	\$58,830	\$60,392
	Total	\$6,621,712	\$8,561,224

SISU ACADEMY

Account Number	Description	FY23 Approved Budget	FY24 Approved Budget
010.SU.110.1200.174.263	Admin Asst/Sisu Academy	\$0	\$8,689
010.SU.211.2400.146.263	Sisu-Alternative Education Coordinator	\$0	-(\$0)
010.SU.213.1000.111.263	Teacher salaries - SISU Reg ed	\$147,049	\$156,247
010.SU.213.1000.121.262	SISU- Long term sub Reg Ed	\$0	\$0
010.SU.213.1200.111.263	Teacher salaries- SISU Sped	\$83,140	\$2,617
010.SU.214.1000.166.263	Tutors- SISU Reg ed	\$0	\$0
010.SU.214.1200.166.263	Tutors- SISU Sped	\$39,254	\$34,972
010.SU.240.1200.611.263	SISU- educational supplies	\$1,250	\$1,658
010.SU.250.1200.601.263	SISU- uniform reimb	\$600	\$500
010.SU.250.2213.330.263	SISU- prof development	\$0	\$0
010.SU.520.2700.511.263	SISU- SE transportation	\$40,363	\$0
010.SU.610.2600.188.263	SISU Housekeeper Salaries	\$0	\$1,188
010.SU.640.2610.531.263	SISU telephone	\$2,469	\$1,238
	Total	\$314,126	\$207,108

PINE MEADOW ACADEMY

Account Number	Description	FY23 Approved Budget	FY24 Approved Budget
010.PM.110.1000.174.250	Admin Asst/PMA	\$0.00	\$ 8,689.11
010.PM.130.1000.580.250	PMA- Travel expense	\$0.00	\$ -
010.PM.211.2400.146.250	PMA-Alternative Education Coordinator	\$0.00	\$116,830.01
010.PM.213.1000.111.250	PMA- Teacher salaries	\$199,258.02	\$238,384.00
010.PM.213.1000.123.250	PMA- On call substitutes	\$0.00	\$ -
010.PM.213.1000.167.250	PMA- Bldg Sub	\$0.00	\$ -
010.PM.213.1200.111.260	PMA SpEd Teacher Salaries	\$294,916.68	\$272,153.00
010.PM.213.2110.111.210	PMA- Social worker 20%	\$17,265.91	\$ 12,899.00
010.PM.213.2110.111.280	PMA Social Worker salary	\$49,063.63	\$ 51,596.00
010.PM.213.2140.111.280	PMA Psychologist salary	\$32,642.04	\$ 35,601.20
010.PM.214.1000.166.250	PMA- Tutors Reg Ed	\$0.00	\$ -
010.PM.214.1000.323.250	Contract Svcs-Resident Artist	\$0.00	\$ -
010.PM.214.1200.112.250	PM- Para Educator	\$57,452.01	\$ 60,301.37
010.PM.214.1200.166.250	PM- Tutor SPED	\$33,906.73	\$ 34,971.30
010.PM.220.1000.641.250	PMA- Textbooks repair/repl	\$0.00	\$ -
010.PM.231.1000.613.250	PMA- Technology supplies	\$0.00	\$ 500.00
010.PM.231.2230.351.400	PM Tech instr software	\$0.00	\$ 12,272.00
010.PM.240.1000.611.250	PMA- Teaching supplies	\$5,000.00	\$ 4,520.00
010.PM.250.2213.332.250	PMA- Building in service	\$0.00	\$ 5,500.00
010.PM.250.2213.611.250	PMA- office supplies	\$750.00	\$ -
010.PM.520.2700.510.250	PMA - transportation reg ed	\$29,853.22	\$ 30,731.07
010.PM.610.2600.188.700	PMA- Housekeeper salaries	\$11,294.40	\$ 11,913.91
010.PM.640.2610.531.250	PMA- Telephone	\$669.36	\$ -
010.PM.720.2650.431.250	PMA Vehicle maintenance	\$1,000.00	\$ 500.00
010.PM.721.2500.444.250	PM copier rental	\$0.00	\$ -
	Total	\$733,072.00	\$897,361.97

RISE Transition Academy

Account Number	Description	FY23 Approved Budget	FY24 Approved Budget
010.RT.110.1000.174.265	Admin Asst Support	\$0.00	\$ -
010.RT.110.1200.174.265	Admin Asst/RISE Academy	\$0.00	\$ 0.00
010.RT.130.1200.580.265	RISE- travel expenses	\$0.00	\$ -
010.RT.140.1200.340.265	RISE-Pupil services	\$0.00	\$ -
010.RT.140.1200.567.265	RISE- tuitions	\$5,032.00	\$ 2,620.00
010.RT.213.1200.111.265	RISE- teacher salaries	\$278,787.42	\$ -
010.RT.213.1200.121.265	RISE- Long term sub	\$0.00	\$ -
010.RT.213.1200.123.265	RISE- on call substitutes	\$0.00	\$ -
010.RT.213.2140.111.260	RISE- Psychologist salary	\$32,642.04	\$ 7,393.90
010.RT.214.1200.112.265	RISE- support salaries	\$164,258.12	\$ 96,993.54
010.RT.214.1200.166.261	ABA Tutor	\$0.00	\$ -
010.RT.214.1200.166.265	RISE--Tutor	\$0.00	\$ 13,833.95
010.RT.231.1200.613.265	RISE- technology supplies	\$1,000.00	\$ 990.00
010.RT.240.1200.611.265	RISE- instructional supplies	\$3,500.00	\$ 1,800.00
010.RT.250.1200.810.260	RISE dues/fees	\$15,120.00	\$ 6,679.40
010.RT.250.2213.332.265	RISE- In Service	\$0.00	\$ -
010.RT.250.2400.733.800	RISE-furn/fixtures	\$0.00	\$ -
010.RT.520.2700.511.265	RISE- Pupil transportation	\$29,853.22	\$ 30,731.07
010.RT.610.2600.188.285	RISE Housekeeper	\$5,647.20	\$ -
010.RT.620.2620.466.265	RISE- Glass maintenance	\$0.00	\$ -
010.RT.620.2630.423.265	RISE-Grounds Maint	\$500.00	\$ -
010.RT.640.1200.531.265	RISE- internet/fire alarm	\$3,500.00	\$ -
010.RT.640.2610.410.265	RISE Water	\$2,720.00	\$ -
010.RT.640.2610.411.265	RISE Sewer	\$500.00	\$ -
010.RT.640.2610.531.265	RISE Phone & Internet	\$1,835.04	\$ -
010.RT.640.2610.621.265	RISE Natural Gas	\$6,000.00	\$ -
010.RT.640.2610.622.265	RISE Electricity	\$14,700.00	\$ -
010.RT.640.2610.624.265	RISE Oil	\$0.00	\$ -
010.RT.720.2650.431.265	RT Vehicle Maintenance	\$2,000.00	\$ 2,212.50
010.DS.720.2650.439.265	RISE- vehicle gasoline	\$4,000.00	\$ 2,000.00
010.RT.721.2400.444.800	RISE- copier rental	\$0.00	\$ -
010.RT.721.2400.532.800	RISE- Postage machine rental	\$0.00	\$ -
010.RT.729.2620.448.265	RISE Lease	\$67,548.29	\$ (0.00)
010.RT.820.2660.520.265	RISE Property Insurance	\$0.00	\$ -
	Total	\$639,143.33	\$165,254.36

EXHIBIT VIII

MEMORANDUM TO: MEMBERS OF THE BOARD OF EDUCATION

FROM: SHAWN L. PARKHURST, SUPERINTENDENT

DATE: JUNE 22, 2023

RE: NEW STAFF ORIENTATION SCHEDULE

In preparation for our annual new staff orientation, we have gathered feedback over the past two years from our new staff, and as a result have developed an enhanced three day orientation for new staff as outlined below:

New Staff Orientation Schedule - August 14, 15 & 16, 2023

Day One - August 14, 2023

Activity & Audience	Date/Time	Location
Welcome Coffee & Introductions - All New Staff	August 14, 2023 8:30-9:00 am	WLHS Library
Management in the Active Classroom - Elementary	August 14, 2023 9:00 am - 11:00 am	WLHS Library
Technology Session - Secondary	August 14, 2023 9:00 am - 11:00 am	WLHS PD Room
Break 11:00 am - 11:15 am		
Facilities, Safety and Security Plan - All New Staff	August 14, 2023 11:15 am - 12:00	WLHS Library
12:00 - 12:30 pm Lunch provided with Building Administrators - WLHS Library		
Management in the Active Classroom - Secondary	August 14, 2023 12:30 pm - 2:30 pm	WLHS Library
Technology Session - Elementary	August 14, 2023 12:30 pm - 2:30 pm	WLHS PD Room
Human Resources Services - All New Staff	August 14, 2023 2:30 pm - 3:00 pm	WLHS Library
Special Education Services - All New Staff	August 14, 2023 3:00 pm - 3:30 pm	WLHS Library
WLTA Welcome & Wrap Up - All New Staff	August 14, 2022 3:30 pm - 3:45 pm	WLHS Library

Day 2 - August 15, 2023

Activity & Audience	Date/Time	Location
Welcome Back - Q & A - All New Staff	August 15, 2023 8:30 am - 9:00 am	WLHS Library
Windsor Locks Community Bus Tour - All New Staff <i>Facilitated by First Selectman Paul Harrington</i>	August 15, 2023 9:00 am - 11:00 am	WLHS & Community
Curriculum Overview - All New Staff	August 15, 2023 11:00 am - 12:00	WLHS PD Room
12:00 noon - 12:30 pm Transition to respective buildings - lunch with mentor and administrator		
Introduction to Team & Teacher Evaluation		Respective Buildings
Culture & Building Expectations		Respective Buildings
School Vision, Mission and Core Values - Introduction to Buildership		Respective Buildings

Day 3 - August 16, 2023

Activity & Audience	Date/Time	Location
Welcome Back - Q & A		Respective Buildings
Health Services		Respective Buildings
PLC Schedule and Expectations, School Calendar		Respective Buildings
Building Tour, Process, Forms, Supplies		Respective Buildings
Grading & Reporting - Habits of Scholarship		Respective Buildings
Student Led Conferences/Traditional Conferences		Respective Buildings
Assessments (Common Assessments) SBA, IReady, PSAT, NGSS, SAT		Respective Buildings
Parent Interactions & Communications - open house, regular communications		Respective Buildings
Policies - Bullying		Respective Buildings
12:00 noon - 12:30 pm Transition to respective buildings - lunch with mentor and administrator		
Classroom Preparations and Work Time		Respective Buildings

Windsor Locks Public Schools

www.wlps.org

Educational Leadership

Shawn Parkhurst
Superintendent of Schools 860-292-5000

Giovanna Testani, Principal
North Street School 860-292-5027

Monica Briggs, Principal
South Elementary School 860-292-5021

David Prinstein, Principal, Christine Domler, Assistant Principal
Windsor Locks Middle School 860-292-5012

Rebecca Bissonnette, Principal, Matt Warner, Assistant Principal
Windsor Locks High School 860-292-5032

Brian Deming, President
Windsor Locks Teachers' Association 860-292-5012

Central Office

Kristen Krupa
Director of Secondary English Curriculum, Instruction, and Assessment

Megan Parrette
Director of Secondary Math Curriculum, Instruction, and Assessment

Sheri Lee
Director of Human Resources 860-292-5744

Joshua Robinson
Director of Pupil Services 860-292-5707

Jason Scavotto
Coordinator of Alternative Programs

Alison Pierce
Business Manager 860-292-5709